



## Indigenous Peoples Policy

Enbridge recognizes the history, uniqueness and diversity of indigenous peoples, and they are often key stakeholders in Enbridge's activities. Positive relations with indigenous peoples based on mutual respect and trust will help Enbridge to reach its strategic business objectives and indigenous peoples to realize their aspirations.

Enbridge's commitment is to forge mutually beneficial relations with indigenous peoples in proximity to its operations. To achieve this Enbridge will:

- ensure forthright and sincere consultation with indigenous peoples about Enbridge's projects that affect them, to facilitate a shared understanding of interests and appropriate courses of action;
- respect indigenous peoples' traditional ways, the land, heritage sites, and the environment;
- commit to the fair and equal access of indigenous peoples to opportunities in education, training, employment and business development that result from Enbridge's operations, and foster their greater participation in those opportunities;
- build understanding, sensitivity and respect for local indigenous peoples among Enbridge's employees and contractors; and,
- promote participation by indigenous communities in Enbridge's community investment funding programs.

This commitment is a shared responsibility involving Enbridge and its subsidiaries, employees and contractors:

- Enbridge and its employees will conduct business in a manner that recognizes and respects indigenous peoples.
- Senior management of Enbridge will provide ongoing leadership and resources to ensure the effective implementation of this policy.
- Relevant business units or subsidiaries will be responsible for developing specific action plans, in conjunction with indigenous communities, to implement this policy.
- Contractors and suppliers will be expected to comply with this policy and its provisions as set out in Enbridge agreements and contracts.