ESG Forum





Bridge to the Energy Future

September 28, 2021

Legal Notice Forward Looking Information

ENBRIDGE

This presentation includes certain forward looking statements and information (FLI) to provide potential investors and shareholders of Enbridge Inc. (Enbridge or the Company) with information about Enbridge and its subsidiaries and affiliates, including management's assessment of their future plans and operations, which FLI may not be appropriate for other purposes. FLI is typically identified by words such as "anticipate", "expect", "project", "estimate", "forecast", "plan", "intend", "target", "believe", "likely" and similar words suggesting future outcomes or statements regarding an outlook. All statements other than statements of historical fact may be FLI. In particular, this presentation contains FLI pertaining to, but not limited to, information with respect to the following: our environmental, social and governance (ESG) priorities including our goals, plans, approaches and practices; energy transition, including low carbon growth, the drivers and pace thereof and our approach and priorities thereto; the global energy future, including the expected supply of, demand for and prices and export of crude oil, natural gas, natural gas liquids, liquified natural gas and renewable energy; COVID-19 pandemic and the response thereto; greenhouse gas (GHG) emissions reduction goals and strategies and the drivers of and pathways to such reductions; innovation and technology solutions and strategies, including low carbon energy innovation; diversity and inclusion goals, plans and practices, including workforce, stakeholder and out genous engagement; strategic priorities, guidance and outlook; expected performance and outlook of our businesses, including sustainable operations and resources, including sustainable operations, capital allocation and investment framework and priorities; risk management approaches and priorities; governance-related principles and matters; secured growth projects and future growth, optimization, modernization and integrity programs, including low carbon options; and project execution, inc

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Non-GAAP Measures

This presentation makes reference to non-GAAP measures, including adjusted earnings before interest, income taxes, depreciation and amortization (adjusted EBITDA). Management believes the presentation of these measures gives useful information to investors and shareholders as they provide increased transparency and insight into the performance of Enbridge. Adjusted EBITDA represents EBITDA adjusted for unusual, non-recurring or non-operating factors on both a consolidated and segmented basis. Management uses adjusted EBITDA to set targets and to assess the performance of the Company. Reconciliations of forward looking non-GAAP financial measures to comparable GAAP measures are not available due to the challenges and impracticability with estimating some of the items, particularly with estimates for certain contingent liabilities, and estimating noncash unrealized derivative fair value losses and gains and ineffectiveness on hedges which are subject to market variability and therefore a reconciliation is not available without unreasonable effort. These measures are not measures that have a standardized meaning prescribed by generally accepted accounting principles in the United States of America (U.S. GAAP) and may not be comparable with similar measures presented by other issuers. A reconciliation of non-GAAP measures to the most directly comparable GAAP measures is available on Enbridge's website. Additional information on non-GAAP measures may be found in Enbridge's earnings news releases on Enbridge's website and on EDGAR at www.sec.gov and SEDAR at www.sec.gov and S



Agenda

	1. Bridge to the Energy Future	Al Monaco	25 minutes
	2. Emission Goals & Pathways	Pete Sheffield	15 minutes
Ε	3. Sustainable Operations	Michele Harradence	20 minutes
	4. Low Carbon Innovation	Matthew Akman & Malini Giridhar	20 minutes
	Break		10 minutes
S	5. Stakeholder & Indigenous Engagement	Pete Sheffield	15 minutes
	6. Energized & Diverse Talent	Melissa Harper	15 minutes
G	7. Strong Governance	Karen Uehara	10 minutes
	8. Panel Q&A	All Participants	30 minutes
	9. Closing Remarks	Al Monaco	5 minutes

Bridge to the Energy Future







Heidlersburg Compressor Station (Texas Eastern) and Solar Self-Power Facility

Al Monaco President & Chief Executive Officer





Our Energy Perspectives

Global Energy Outlook

- Energy demand is increasing
- Economic growth depends on low-cost, reliable, secure energy supply
- Transition to a low-carbon economy underway
- Existing infrastructure is essential for the transition

Enbridge – Bridge to the Energy Future

- Differentiated service provider
- Comprehensive ESG & emissions targets
- Gradual, but deliberate, transition of asset mix
- Investing in wind, solar, hydrogen, RNG and CCUS

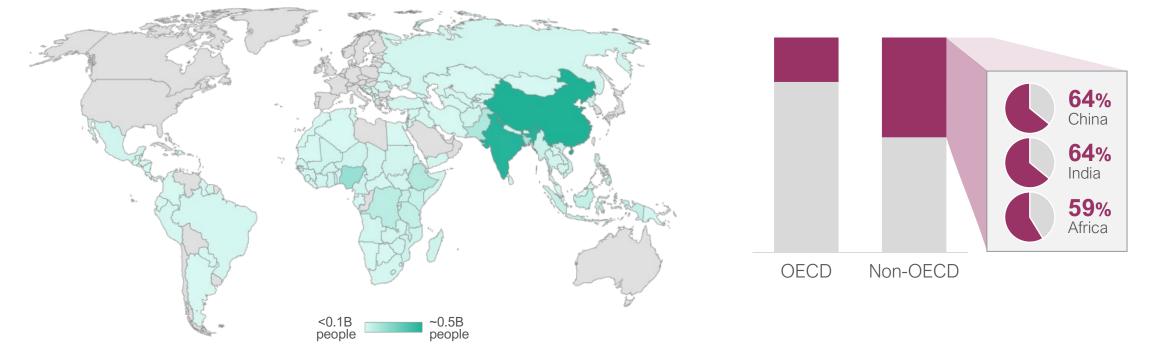
Our differentiated and diversified approach to energy infrastructure is key to sustainable growth



Access to Energy is Not Universal

~2.6B people live without electricity or natural gas for cooking¹

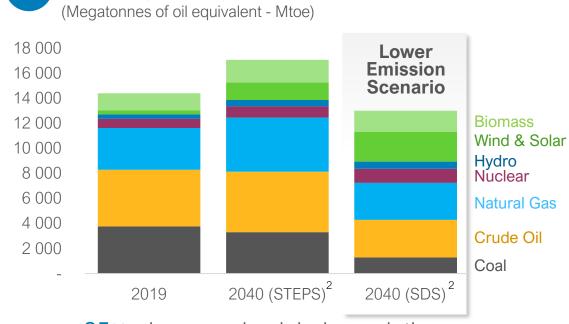
~46% of non-OECD energy demand remains coal and traditional biomass²



Sustainably addressing energy poverty is critical to meeting Sustainable Development Goals

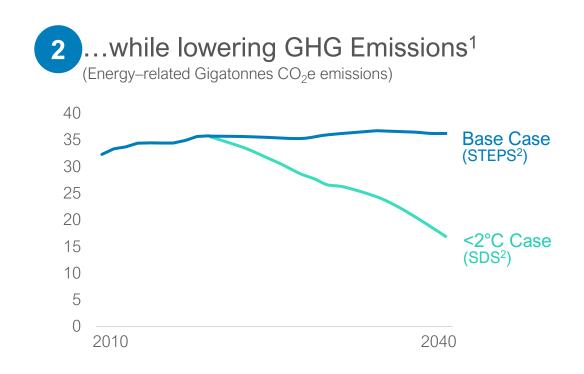


Society's Dual Challenge



Meeting energy demand...¹

- 25%+ increase in global population
- **50%+** growth in urbanization
- 65%+ growth in the middle class



- All forms of emissions reduction required
- Leverage existing infrastructure to contain costs

Meeting global emissions targets, while satisfying energy demand will require innovation across the value chain

(1) International Energy Agency (IEA) – World Energy Outlook 2020. (2) STEPS is the IEA's Stated Policies Scenario which reflects the impact of existing policy frameworks and today's announced policy intentions. SDS is the IEA's Sustainable Development Scenario which outlines a major transformation of the global energy system and is fully aligned with the objective of holding the increase in the global average temperature to well below 2°C above pre-industrial levels.



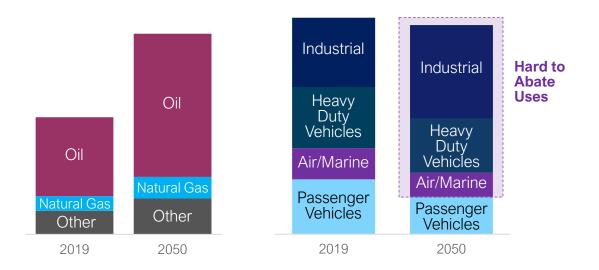
Conventional Energy Is Essential

Everyday Products Depend on Conventional Energy

Electronics	Pharmaceuticals	Sporting equipment	Appliances
Cosmetics	Hygiene Products	Musical Instruments	Fertilizers
Medical Supplies	Safety Equipment	Car Tires	Electric Vehicles

Critical to Meeting Petrochemical, Industrial and Transportation Energy Requirements

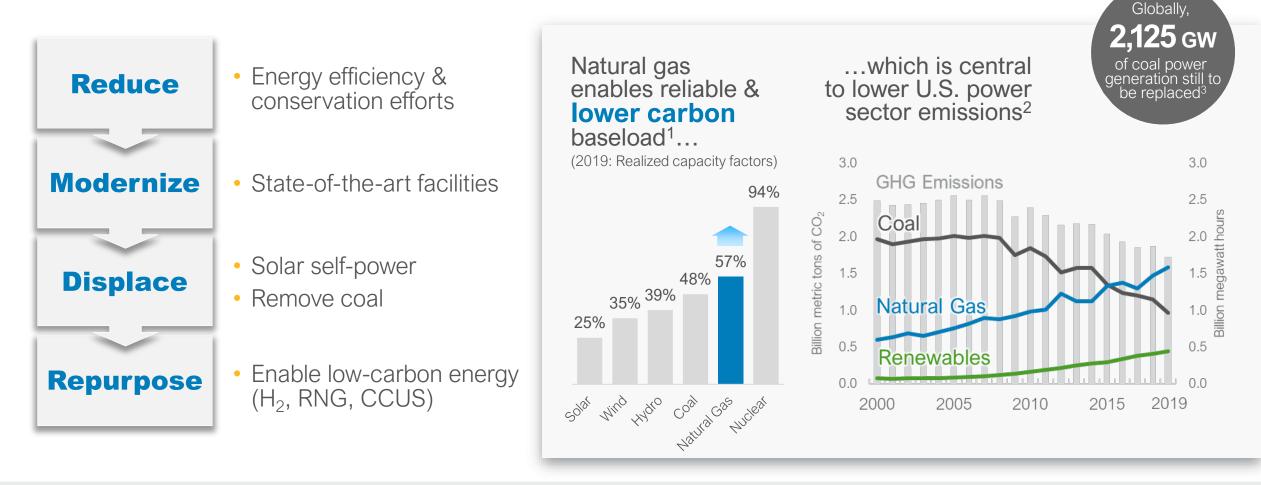
Petrochemicals¹ (Mtoe) Oil (liquids) demand¹ (MMb/d)



Society will continue to depend on conventional energy



Lowering Energy Sector Emissions

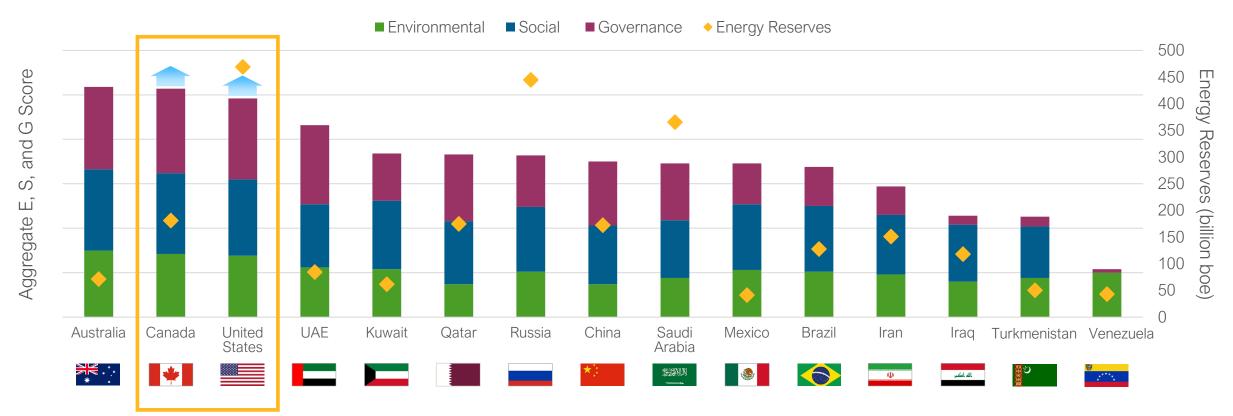


Innovation within the energy sector is required to achieve long-term climate goals



Sustainable Development is Required

Top 15 Energy Producers by ESG Score¹



N. American energy is among the most sustainably produced and committed to further improve performance

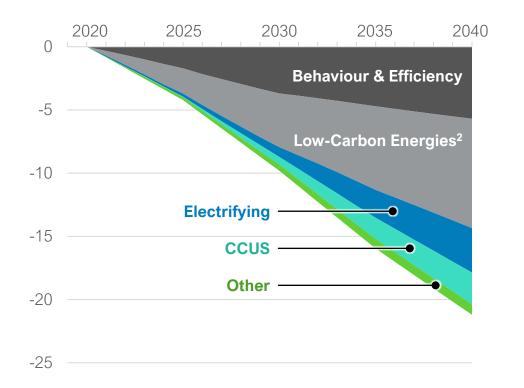
(1) ESG Scores – combination of 2020 Yale Environmental Performance Index, 2020 Social Progress Index and 2019 World Bank Governance Index. Energy Reserves – Rystad, Natural Resources Canada and Company estimates; includes oil and gas



Investment in Low-Carbon Innovation

Global Emissions Reduction Drivers¹

(SDS vs. STEPS - Gigatonnes CO₂e emissions)



Large Increases in Annual Low-Carbon Investment³

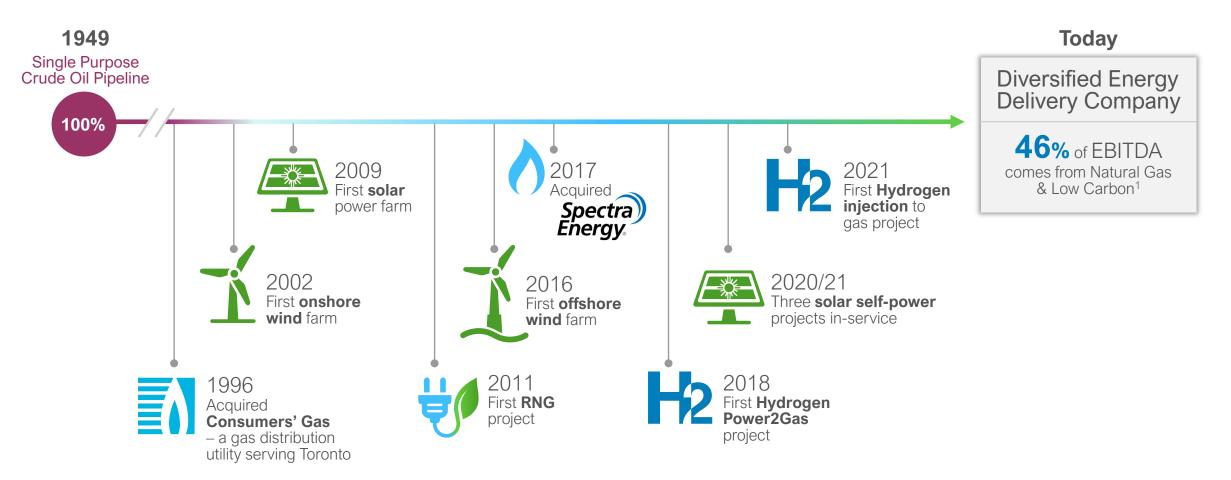
Annual Low Carbon Investments ⁴	~\$750B	~\$1,500B	>\$2,200B
Drivers	Current State	IEA STEPS (to 2040)	IEA SDS (<2°) (to 2040)
Energy efficiency	~\$250B	~\$500B	>\$800B
RNG & H ₂ demand	~50Mtoe	~150Mtoe	>400Mtoe
Power grid enhancements	~\$300B	~\$500B	>\$800B
Solar PV & Wind	~150GW	~200GW	>350GW
EV % of Total Global Sales	~1%	~35%	>50%
CCUS	Minimal	Minimal	Significant

Our assets and capabilities will be essential to enabling, transporting and storing low-carbon energy

⁽¹⁾ International Energy Agency, Global energy sector CO₂ emissions reductions by measure in the Sustainable Development Scenario relative to the Stated Policies Scenario, IEA, Paris (2) Includes renewables, hydrogen and bioenergy (3) International Energy Agency (2021), World Economic Outlook 2020 & Net Zero by 2050 – Stated Policies Scenario (STEPS) & Sustainable Development Scenario (SDS) (4) International Energy Agency, World Energy Investment (2021) – includes clean energy technologies and efficiency investments worldwide



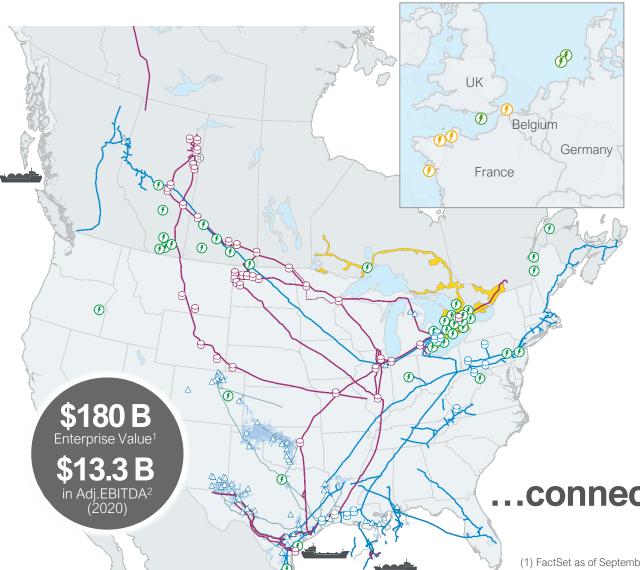
We are Transitioning Our Business



We're gradually transitioning our business mix to align with the fundamentals, while growing cash flows and returning capital to shareholders



Our Assets are Critical Conduits...



Supply natural gas to markets with >170 MM people

Deliver natural gas utility service to markets with ~15 MM people

Transport crude oil sufficient to meet ~25% of N.A.'s demand

Produce enough renewable energy to power ~900,000 homes³

...connecting people to the energy they need

(1) FactSet as of September 17th, 2021 (2) Adjusted EBITDA is a non-GAAP measure. See legal notice
 (3) Homes equivalent based on net operating capacity



Well-Positioned for Energy Transition



Embedded conventional and low-carbon growth opportunities across our businesses



Strengthening Low-Carbon Execution

Expanding Low-Carbon Focus with Dedicated New Energies Team



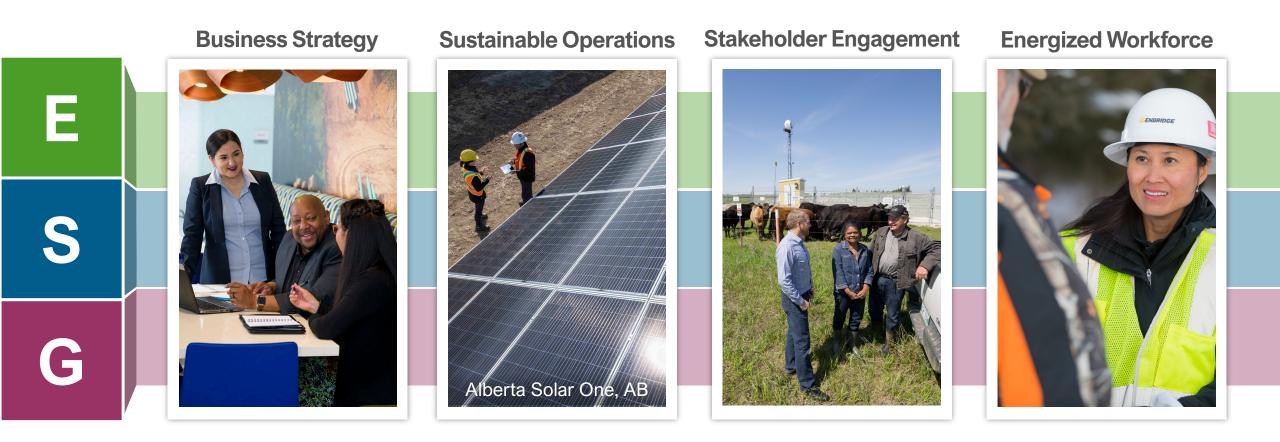
Advancing Low-Carbon Strategy through Strategic Partnerships

Shell	New Develop N.A. low-carbon solutions across H ₂ , RNG, CCUS, & Renewables
Svante	Apply Svante's innovative CCUS technology across multiple industries
walker COMCOR	Canada: Develop RNG projects leveraging partnership technology, landfill rights and deep experience
Vanguard	U.S.: Develop RNG projects in Midwest & Northeast, building on Vanguard's leading RNG position

Leveraging deep renewable capabilities, early low-carbon investments and strategic partnerships to position business for further growth



ESG Integrated Into Our Business



At Enbridge, our approach to ESG is core to everything we do



Our Differentiated Approach



Comprehensive approach to ESG and alignment with societal goals sets us apart from peers



Differentiated Services in Action

Enbridge Ingleside Energy Center (US Gulf Coast)



- Committed to net-negative emissions, aligned with Net-Zero goal
- Potential H₂, ammonia and CCUS growth

Line 3 Replacement Project (Right-of-Way)



- World-class environmental protections
- Unprecedented indigenous participation

Our execution demonstrates our commitment to integrating ESG into our business



Factored Into Capital Investments

- Fund Safety and Integrity first
- Disciplined approach to growth
- Consider a range of ESG factors and energy transition scenarios
- Supports long-term cash flow stability and energy transition optionality

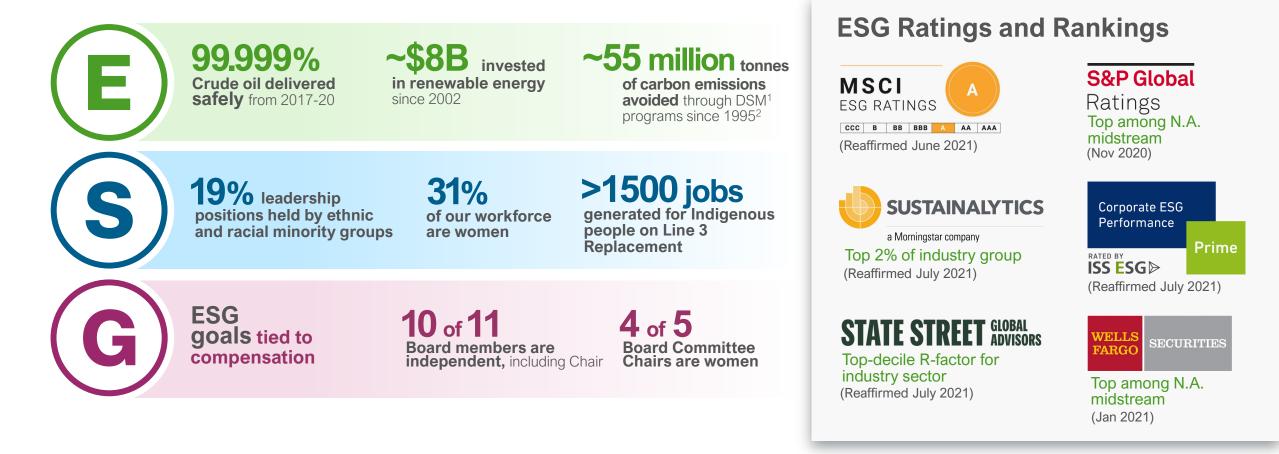
ESG & Energy Transition Embedded in Investment Review Process

	Strategic Fit	Risks	
Base Assessment Factors:	 Fundamentals Growth Commercial underpinning Financial metrics & return 	 Capital Operating Volume/Price Credit Regulatory Schedule 	
ESG & Energy Transition:	 Low-carbon opportunities Alignment with Net-zero goal Build optionality 	 Carbon price Public policy Permitting Climate Opposition Terminal value 	

ESG and energy transition fully integrated into our capital allocation framework



Our Performance Highlights



More than two decades of sector leading ESG performance; Striving for global leadership



Ambitious and Achievable Commitments



- Achieve net-zero emissions by 2050¹
- Reduce emissions intensity **35%** by 2030¹
- Introduced new metrics to track Scope 3 performance
- Striving for **Zero** safety incidents

S Social

 Achieve new diversity and inclusion goals by 2025

31%	40%
19%	28%
3%	6%
5%	7%
	19% 3%

Enhance **supplier** diversity

Governance

- Representation on the Board of 40% women and 20% ethnic and racial groups by 2025
- Increased ESG transparency and reporting
- ESG performance tied to enterprise-wide **compensation**

New goals set in 2020 further integrate ESG into our strategy, operations and decision-making



Strong Organizational Alignment

Robust Board & Committees Oversight Board committees responsible for specific areas of ESG oversight	ESG Goals Embedded in Business Plans Multi-year business plans incorporate well-defined ESG goals and actions	Aligning financing strategy to ESG Goals Image: Strategy to Esg Goals <t< th=""></t<>
Direct Link to Enterprise	Transparent Reporting &	June 2021 US\$1.0B Sustainability-Linked Bond
Compensation Multi-year ESG goals embedded in annual incentive programs	Disclosure Reporting aligned with global standards	Sept. 2021 \$1.1B Sustainability-Linked Bond

Enterprise-wide alignment drives leading ESG performance



Today's Speakers



Pete Sheffield Chief Sustainability Officer Washington D.C.



Karen Uehara VP & Corporate Secretary Calgary



Malini Giridhar VP Business Development & Regulatory Gas Distribution & Storage (GDS) Toronto



Melissa Harper

SVP & Chief Human Resources & Inclusion Officer Houston



Matthew Akman

SVP Strategy, Renewables & New Energies

Toronto



Michele Harradence

SVP & Chief Operations Officer Gas Transmission & Midstream (GTM)

Houston

Emission Goals & Pathways





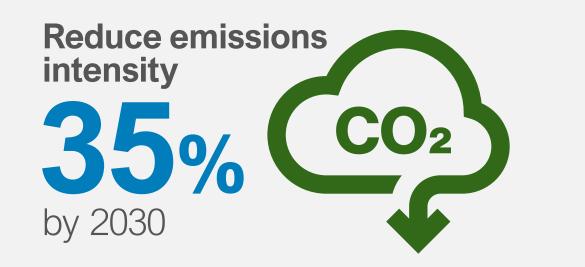


Pete Sheffield Chief Sustainability Officer





Our Emission Goals





Aligned to UN SDG:

Minimizing our impact on the environment is core to our strategy

13 CLIMATE ACTION



Setting Our Emissions Goals

- ~2-year process involving internal and external experts
- Established robust evaluation and decision-making model to optimize emission reduction investments
- Annual and multi-year business unit plans
- Strong organizational alignment & accountability

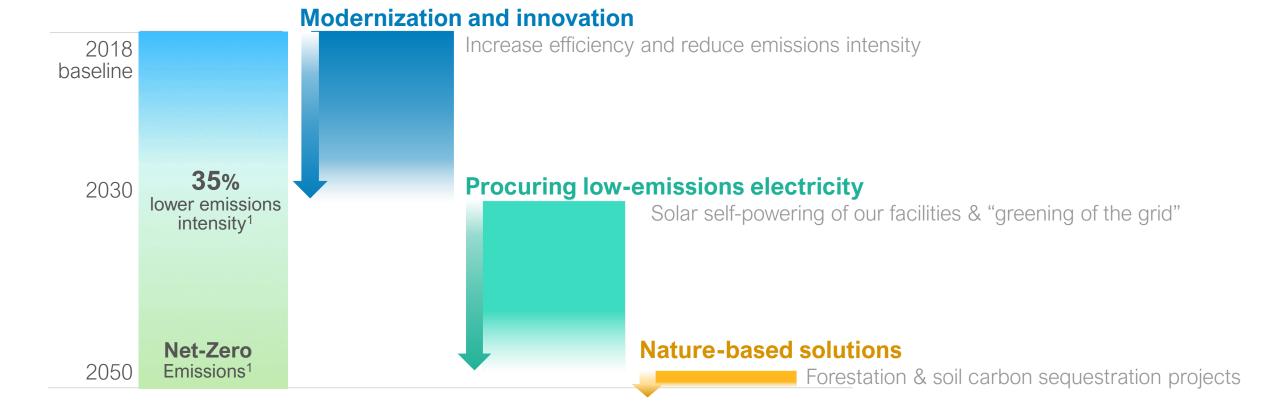
Long-term Model to Evaluate Reduction Pathways



A comprehensive and high confidence approach to lowering GHG emissions



Our Pathway to Net Zero



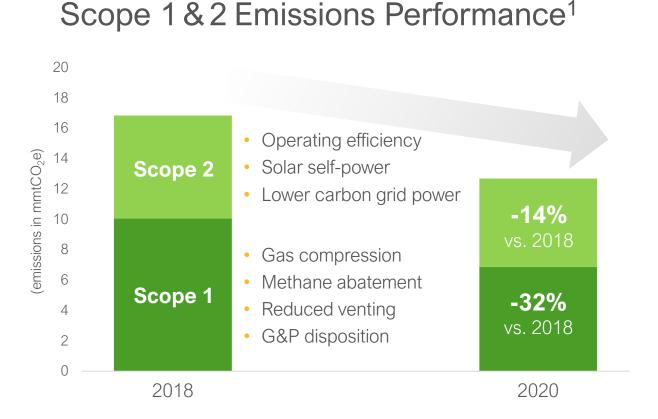
Highly executable emissions reduction plan

1) Scope 1 & 2 emissions

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Emission Reductions To Date



- ~10% reduction in methane emissions compared with 2018
- ~10% reduction in Scope 2 emissions due to regional power grid greening
- Solar self-power facilities lowering system emissions (3 in operation)
- Technology to optimize and reduce power use

We're already making progress towards our intensity and net-zero emissions goals

(1) Scope 1 GHG emissions result directly from our operations and include, for example, emissions from combustion in compressors, boilers or vehicles, as well as emissions from processing equipment. Scope 2 GHG emissions result from the off-site generation of electricity, which we buy and consume. Progress towards zero emissions is subject to many factors and the actual pathway will not be linear.



Lowering Scope 3 Emissions

Diversification



- Renewable energy since 2002
- Expanding natural gas systems
- ESG factored into investments

New Low-Carbon Energy



- Investment in low-carbon energy (RNG, H₂, CCUS)
- Leveraging existing assets, capabilities and technology

Conservation



- Enabling utility customer conservation efforts since 1995
- Lowered gas demand equivalent to ~12.7M homes for a year

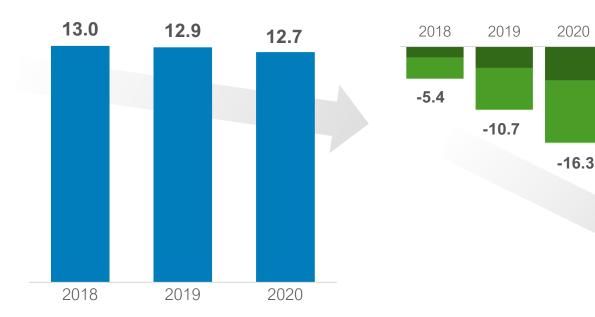
Implementing strategies to lower GHG emissions of the energy we deliver



Tracking Scope 3 Performance

- Committed to reporting Scope 3 emissions
- Introduced new metrics to track performance:
 - 1) emissions intensity of the energy we deliver, and
 - 2) our contribution to lowering third-party emissions

Enbridge upstream emission intensity¹ (kCO₂e/GJ delivered)



Contributions to lower 3rd-party Emissions

(cumulative million tonnes CO_2e)



Secured Projects

 2024^{2}

Working closely with our customers to support Scope 3 emission reductions

Sustainable Operations







Michele Harradence SVP & Chief Operations Officer, Gas Transmission & Midstream





Safety is a Core Value

- Safety and operational reliability are core to everything we do
- We believe that every incident can be prevented
- Strong embedded safety culture:
 - Leading investment in system integrity
 - Comprehensive risk assessment
 - Building new technology with our partners
 - Tied to company-wide compensation



Safety is a great responsibility, engrained into everything we do



Protecting the Environment

Water	 Reducing our water use Maintaining water quality through stringent operating practices 	99% of water used in hydrostatic testing safely returned to its natural environment
Land	 Limiting our footprint Actively managing potential effects on communities and environment 	Wetland enhancement project will see Williams Lake First Nation plant and maintain native species of trees and shrubs in 2021
Bio- Diversity	 Minimizing our impact Develop species-specific identification and avoidance plans 	Restoring legacy roads along B.C. Pipeline corridor that will result in 7.08 ha of caribou habitat restoration
People	 Keeping communities safe Partner with first responders to ensure effective incident response 	More than 186 emergency response drills in 2020 to hone skills and capabilities

Our projects and operations are designed to reduce impact on the environment



System Safety and Integrity

Comprehensive Approach to Safety and Environmental Protection

Prevention Detection Mitigation Route selection Design Strict standards for design & materials Codes & regulations Life Cycle Strict procurement controls Construction **System** Inspections & testing Safety Regular in-line Control centers Emergency inspections response • 24/7/365 system capability Monitoring & monitoring • Minimize surveys Security Multiple layers of **Operations &** environmental protection and prevention • Public awareness management Maintenance impact Operations and Integrity Committee chaired by CEO

System Safety During Operations

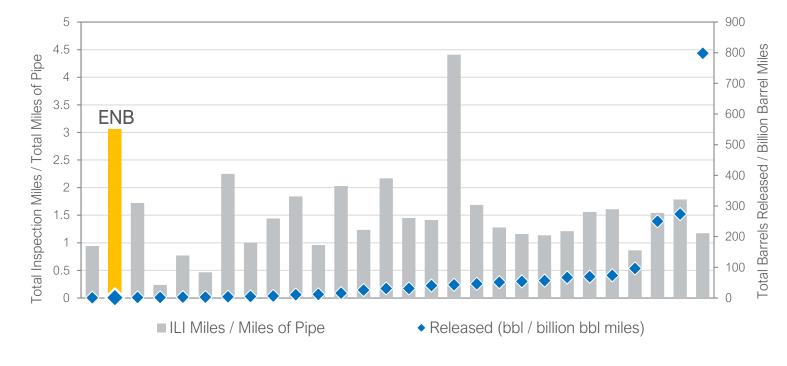
Best practices and continuous improvement embedded throughout the asset life cycle



Safety in Action: Pipeline Inspections

- Invested **\$6B** in the fitness of our systems since 2017:
 - ~135,000 Pipeline inspections
 - ~1,600 In-line inspections (ILI)
 - ~8,000 Integrity digs
- An industry leader in integrity verification and minimizing leak volume from 2017-2019
- Safely delivered ~3,772,000,000 barrels with <1000 barrels released

Liquids Pipelines¹

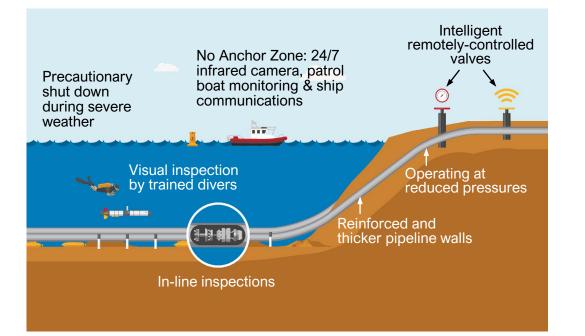


Long-track record of robust pipeline inspection and integrity programs

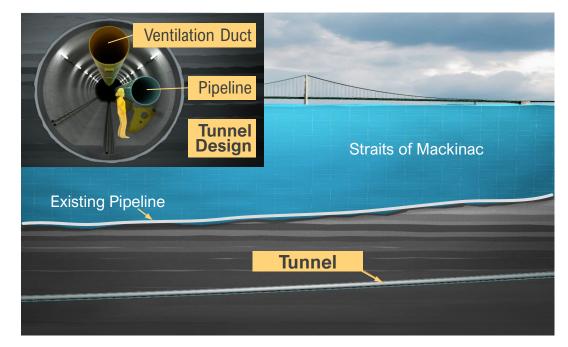


Safety in Action: Line 5 & Great Lakes Tunnel

Environmental Protections Exceed Pipeline Safety Standards



Committed to Great Lakes Tunnel Making System Even Safer



World-class environmental protections across our systems



Safety in Action – Record

Pipeline System Safety Events¹ Total Recordable Incident Frequency (per 200,000 hours worked) **Liquids Pipelines** Natural Gas Pipelines Employees Contractors 1.2 20 40 1.0 30 0.8 0.6 10 20 0.4 10 0.2 0.0 0 $\left(\right)$ 2017 2018 2019 2020 2017 2018 2019 2020 2018 2019 2020

Our relentless focus on zero drives strong performance and continuous improvement

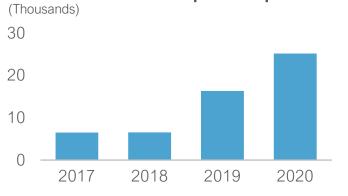
(1) A system safety event involves the actual, imminent, or likely loss of primary containment of commodities that can result in health, safety, and environmental consequences to be inclusive of both facility and pipeline systems.



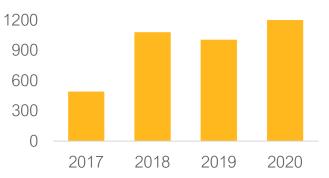
Gas Transmission Integrity Program

- Accelerated integrity programs to ensure system-wide pipeline fitness
- Applied skills from Liquids Pipelines to Gas Transmission
- Employing advanced in-line inspection technology
- Over 20,000kms of pipe inspected and >1200 digs performed in 2020

Kilometers of Pipe Inspected



Anomaly Digs

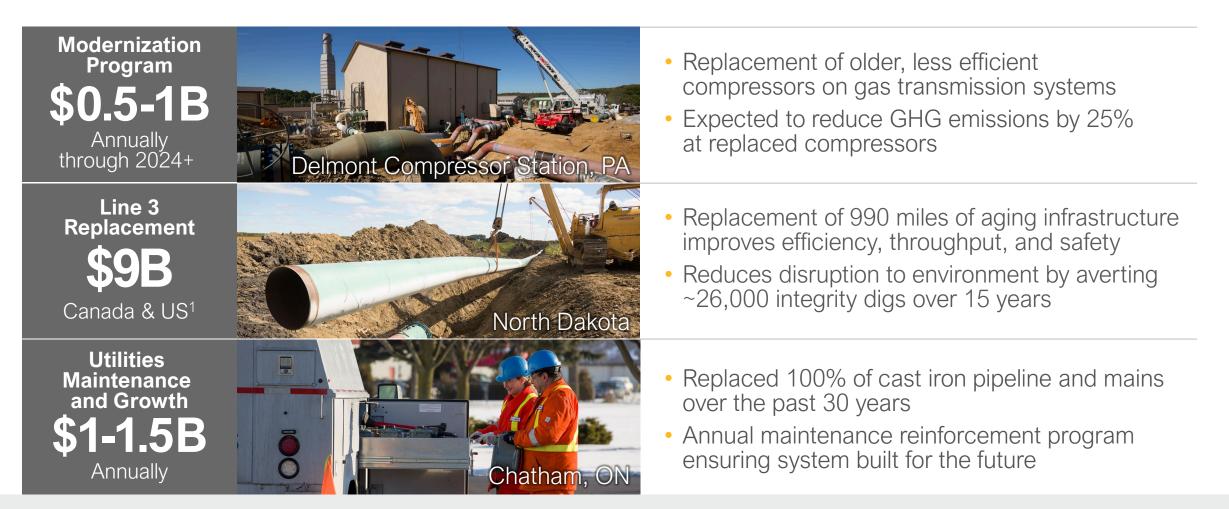




Relentless focus on ensuring Gas Transmission assets have industry-leading integrity performance



Modernizing Our Systems



Modernizing our assets to meet energy needs in the most sustainable way



Driving Industry Innovation

Developing New Inspection Tools to Meet our Standards



- Partnered with NDT Global to develop next-generation crack inspection tool
- Leveraging advanced proton measurement technologies to identify features previously undetectable

Leveraging Technology to Enhance our Capabilities



- Using machine learning for terminal optimization
- Aerial imaging to select access to repair locations thus minimizing footprint

Partnered with Industry to Share Expertise



- Working with industry to develop, trial, and employ new technologies
- In 2019, participated in >130 R&D and innovation projects

We're advancing technology and partnering with industry to improve safety performance



Methane Emission Abatement

Approach	
Reducing Methane	

- Goal to exceed federal and state
 requirements with inspections and reporting
- Plan and execute work to reduce emissions
- Through design, construction, and operations
- Reduced by ~150,000 tonnes CO₂e since 2018 (~10%)
- Committed to <1% intensity or lower; 2020 methane intensity = 0.1%

Working with Partners

- Detection, measurement, quantification, verification, and reporting
- Increase gas capture and reinjection opportunities

- Piloting recompression technology to avoid venting at compressor stations and segments of the pipeline
- Retrofit existing stations and modify design of new compressor stations to include this type of GHG-saving device











Low-Carbon Innovation



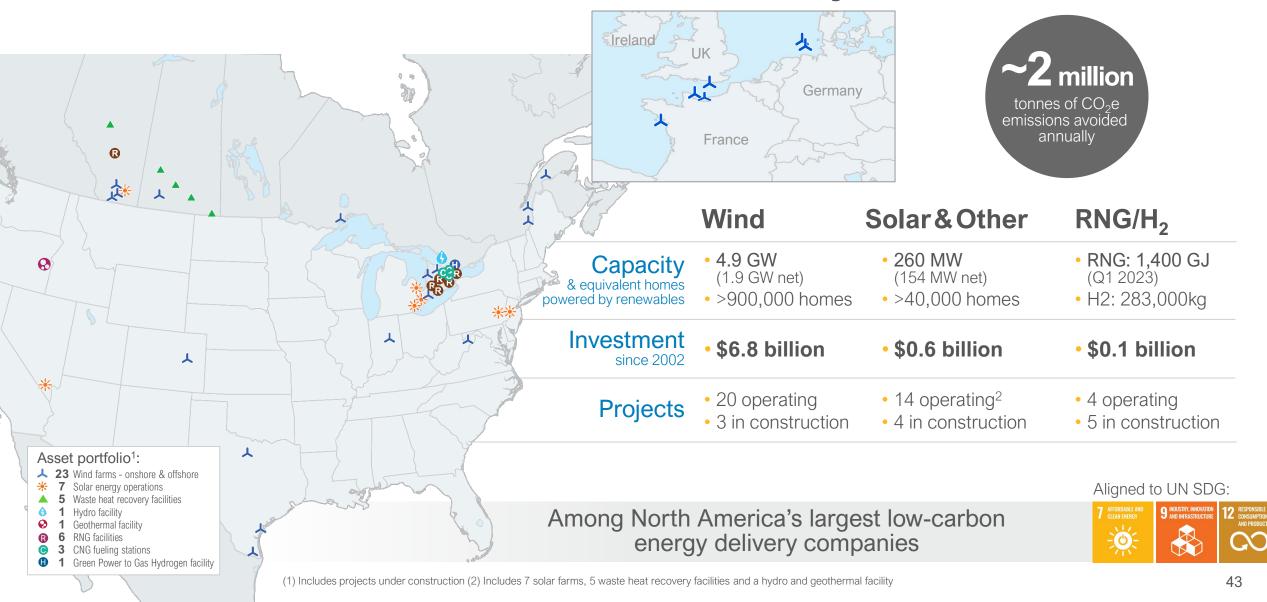


Matthew Akman SVP Strategy, Renewables & New Energies Malini Giridhar VP Business Development & Regulatory, GDS



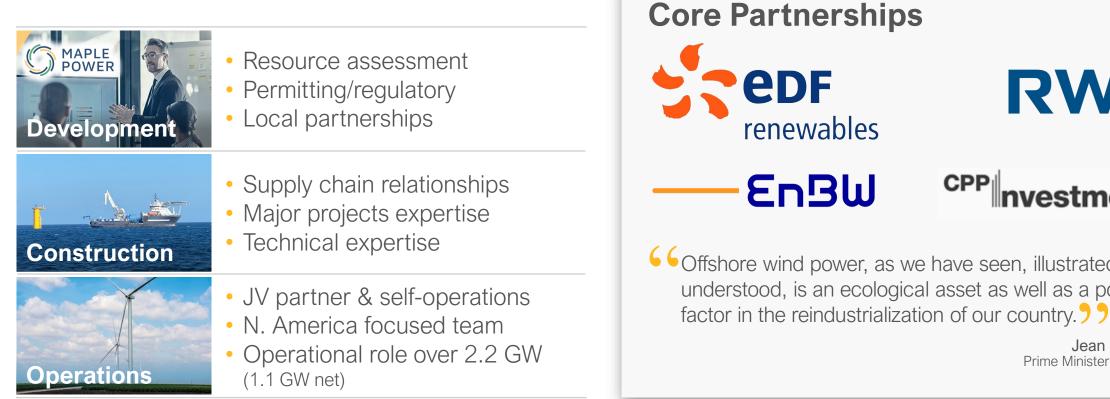


Our Low-Carbon Portfolio Today





Deep Wind & Solar Expertise



CPP nvestments ⁶ Offshore wind power, as we have seen, illustrated and understood, is an ecological asset as well as a powerful

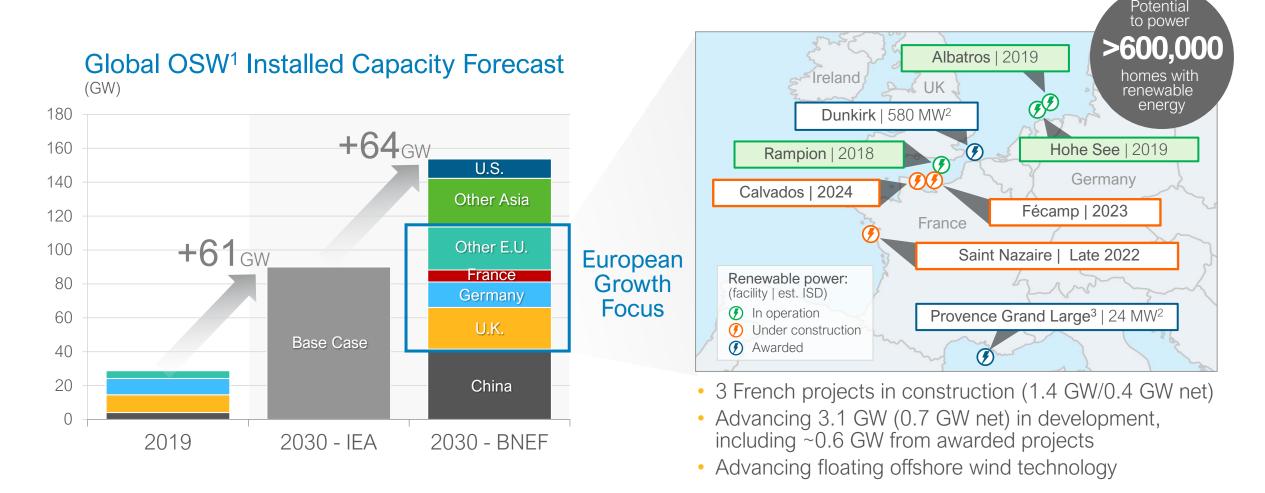
> Jean Castex Prime Minister, France

RWE

Combining in-house expertise with local know-how and world-class partners



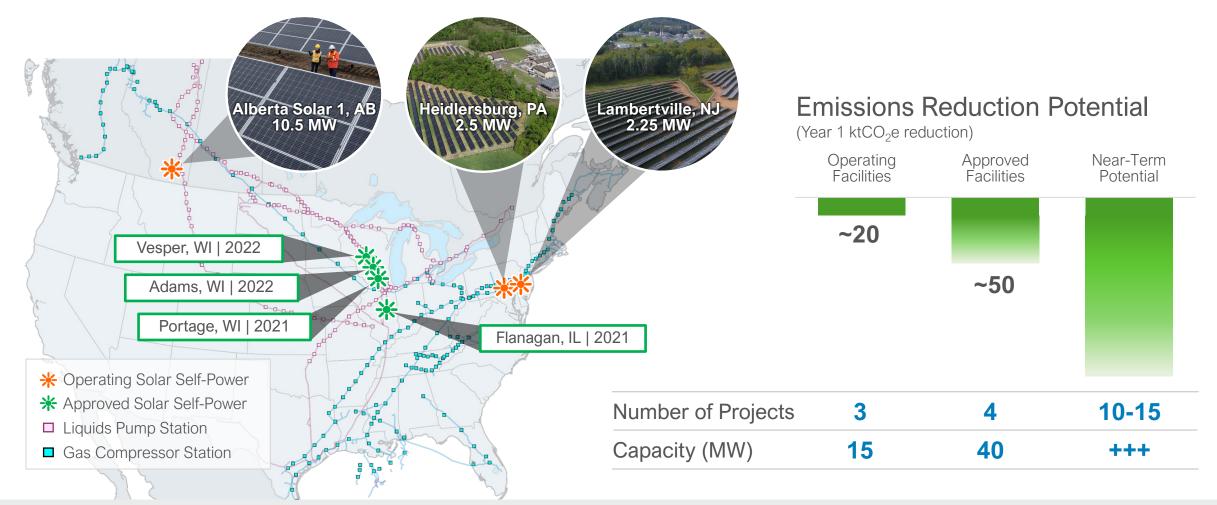
Growing Offshore Wind Portfolio



Our European offshore wind growth could support more than 3000 job opportunities



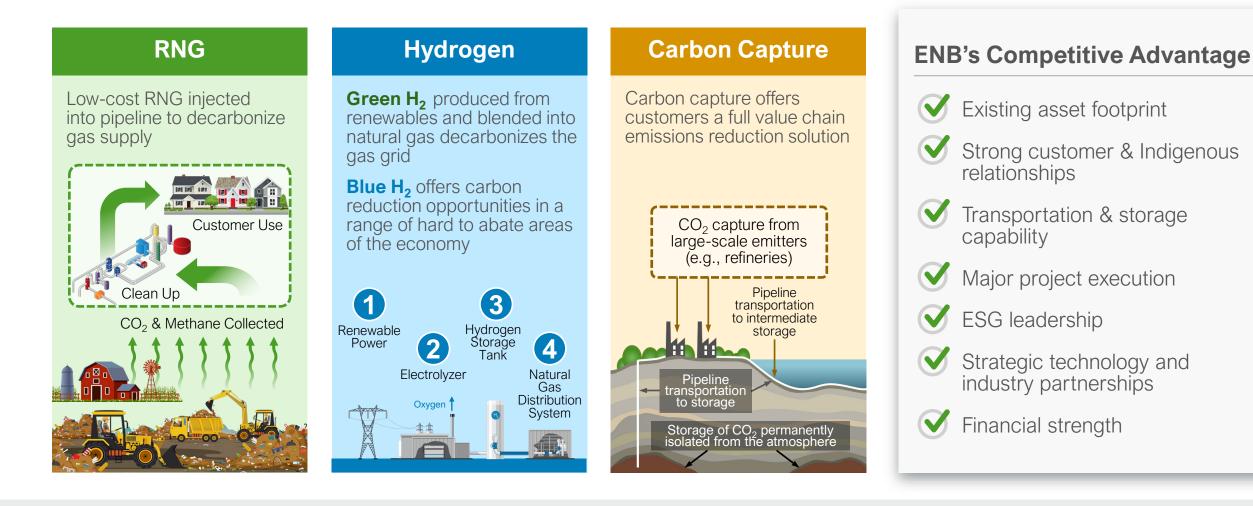
Powering Our Assets With Solar



Leveraging our renewable capability to reduce system emissions and lower power costs



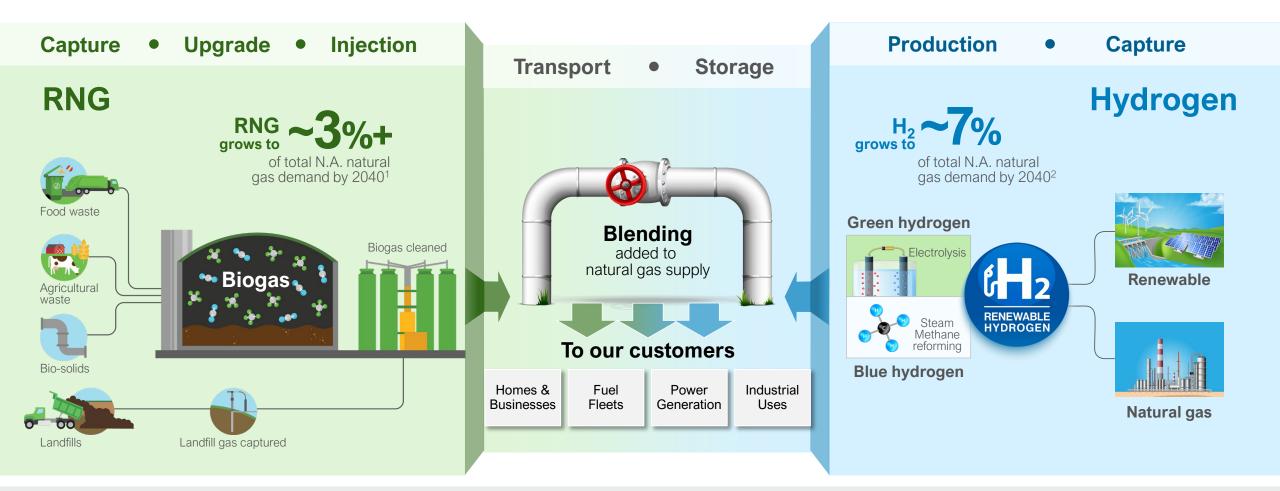
Low-Carbon Energy Innovation



New energies employ existing infrastructure and supports meaningful long-term growth



Investing Across RNG & H₂ Value Chain



Building on our existing systems and capabilities to deliver affordable & reliable low-carbon natural gas solutions



Building on RNG Capabilities

Expanding Utility Portfolio



In franchise development

Digestion to injection facilities

10-15 projects in development

Canada gas Utilities targeting **10%** RNG use by 2030¹

Strategic Partnerships

Canada

- Partnered with Walker Industries & Comcor Technologies
- Existing relationships with ~40 landfills across Canada
- Wellfield to injection facilities



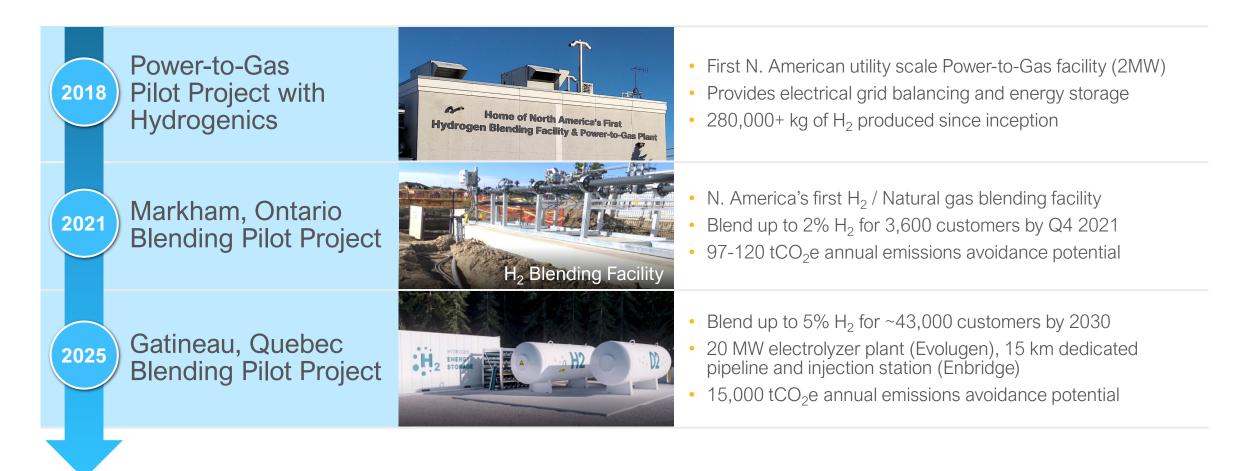
United States

- Partnered with Vanguard Renewables
- Development of 8 facilities initially; capable of producing ~ 2 Bcf/year
- Upgrading and transportation

Utilize existing infrastructure to lower emissions and maintain affordable energy supply



Early Investment in Hydrogen



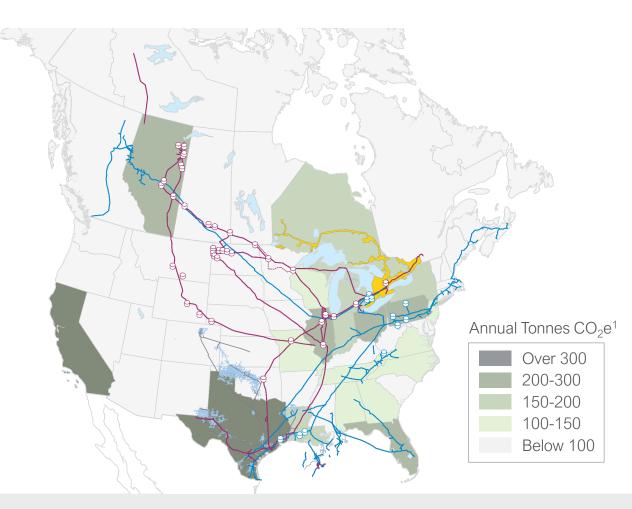
Proving out technology and scaling up capability in a disciplined manner



Potential to reduce capital costs by

with Svante

Next Frontier - Carbon Capture



Capabilities

- Subscription Large pipeline & storage infrastructure base
- Vorld-class project execution
- Strong customer & Indigenous relationships
- Financial strength & capacity
- SG leadership

Svante Partnership

- Applicable to a range of industrial processes to capture emissions
- Captures CO₂ in <60 seconds compared with hours for other technologies

Our footprint and capabilities position Enbridge as a partner of choice

ESG Forum





Break

10 minutes

Stakeholder & Indigenous Engagement







Pete Sheffield Chief Sustainability Officer





Lifecycle Engagement Approach



Committed to building respectful and mutually beneficial relationships

Engagement plans in place for Canadian and U.S. regions

Continuous improvement informed by input from stakeholders

Aligned to UN SDG:





Indigenous Inclusion

Understand the history and culture



- Improve our understanding of Indigenous history, traditions, rights and culture through employee training

Recognize legal and

constitutional rights

- Recognize and respect the distinct rights and diversity of Indigenous peoples
- Indigenous peoples
- Support the commitments made by the Canadian and U.S. governments to protect the rights of

Recognize importance

of the UNDRIP

Engage in forthright and

sincere consultations

 Pursue sustainable, mutually beneficial relationships

Extend project benefits to communities



 Increase economic participation through employment, training and supply chain

Engagement with Indigenous Nations & Groups in Canada



Federally Recognized Indigenous Tribes in the U.S.



of all employees to complete Indigenous awareness training by end of 2022

3.5% Representation within our workforce of Indigenous people by end of 2022

By living our values, we can advance Indigenous reconciliation, strengthen local communities, and build bridges to a more inclusive and prosperous future



Line 3R Project – Working in Partnership



	Indigenous Participation	1,100+ workers (20% of overall workforce)	761 workers (7% of overall workforce)
		\$480MM spent	US\$304MM spent ¹
		Cultural surveys completed during development >300 route modifications in the U.S. Independent Indigenous Construction Monitoring First of its kind Tribal Cultural Resource Survey in Minnesota	
	Agreement with Communities	58 voluntary agreements with 95 Indigenous communities	Agreements formed with the Tribes whose Reservation is crossed by existing Line 3





Enriching Lives Across Our Footprint

Community Engagement





Organizations supported by initiatives providing societal & business value Employment



>12,000

People employed by Enbridge driving \$1.2B in annual wages Goods & Services Purchased



~10,000

Businesses supported by our \$8 billion in supply chain purchases **Taxes** Paid





Delivering benefits to local economies and government programs through tax payments

In 2020, Enbridge contributed to and stimulated local economic growth where we operate

Energized & Diverse Talent



Melissa Harper Chief Human Resources & Inclusion Officer





Our Core Values



Our core values are our foundation

- Define how we work together and make decisions
- Guide our communities and stakeholder engagement

Inclusion is a core value

- Reflects its importance to our business and community
- Supports stronger employee engagement
- Drives innovation and improves decision making

Integrity, Safety, Respect and Inclusion are integrated into every aspect of how we do business



Values in Action – Covid-19 Response



Workforce safety:

- Daily Health Assessment;
- Face coverings, distancing, cleaning procedures
- Staggered return to workplace

Work prioritization:

- Travel restrictions
- Deferring non-priority work

Mental health:

- Lead with flexibility, compassion and trust
- Mental health awareness programs
- Employee Family Assistance Program



Aligned to UN SDG:



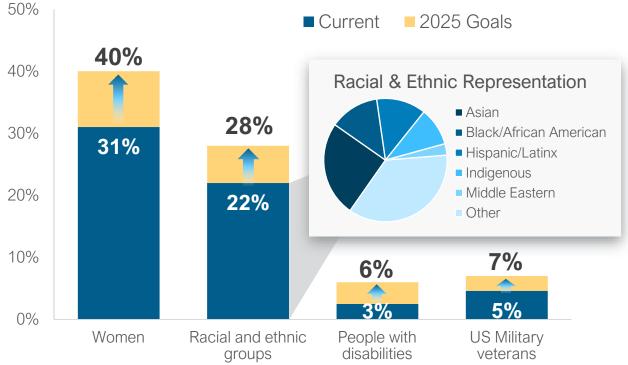
Empowered leaders to focus on their teams, offering flexibility while driving business results during the pandemic



Diversity, Equity & Inclusion

Ambitious Workforce Representation Goals¹

Representation as at June 30, 2021



Pathways to Achieve Goals



We are better together; We reflect our communities and create connection across differences

(1) All percentages or specific goals regarding inclusion, diversity, equity and accessibility are aspirational goals, which we intend to achieve in a manner compliant with state, local, provincial and federal law, including, but not limited to, U.S. federal regulations and Equal Employment Opportunity Commission, Department of Labor and Office of Federal Contract Programs guidance.



Putting our Diversity Plans in Action

Engage & Empower Employees



Creating space for real conversations through leadership and employee led conversations

>100 focus groups since fall 2020,
reaching >1,000 employees

Embed Equity



Enhanced recruitment practices to improve visibility to diverse talent pools

Elevate Diverse Talent



Diversity dashboard provides a snapshot of enterprise-wide employee representation

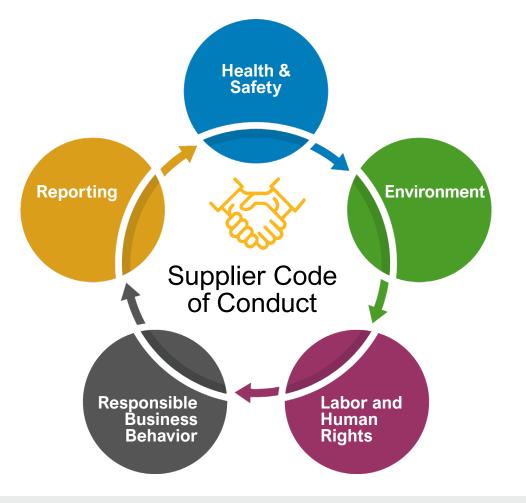
Achieve **100% completion** rate of the **unconscious bias and anti-racism training** in 2021

Enterprise-wide access to transparent D&I dashboard

Empowering employees, building a diverse and inclusive workplace, and attracting and retaining talent



Extending Our Commitments to Suppliers



- Increasing procurement from **diverse** suppliers
- Tracking **Tier 1** (direct suppliers) and **Tier 2** (subcontract, supplier's supplier) diverse dollars
- In 6 months, over 50 key suppliers are reporting, demonstrating support and engagement
- Spent \$335 MM with 124 certified diverse suppliers in 2020

Our suppliers uphold our core values and adhere to our supplier code of conduct



Our Path Forward

Measurement	Measurement • Diversity, Equity & Inclusion goals					
+						
Transparency	Enterprise-wide dashboardSustainability Report					
+						
Accountability	 Embedded in compensation 					
=						
Leading North American Employer						









Committed to sustaining our leadership by achieving our diversity, equity, and inclusion goals

Strong Governance



Enbridge Board of Directors

Karen Uehara VP & Corporate Secretary





Our Approach

Board Governance Principles

Accountability

Strong Committee oversight and risk management practices

Independence

10 of 11 independent directors, including Board Chair; Separate Chair and CEO

Diversity

Diversity of thought, experience, perspectives and skills

Transparency

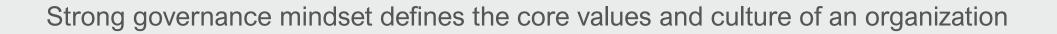
Robust financial and sustainability reporting aligned with SASB, GRÍ & TCFD

Our ESG Goals

- 40% women and 20% ethnic and racial groups on Board by 2025
- Sustain leading ESG reporting standards
- Advance effective cyber defense programs
- ESG performance tied to enterprisewide **compensation**

Aligned to UN SDG:

13 CLIMATI



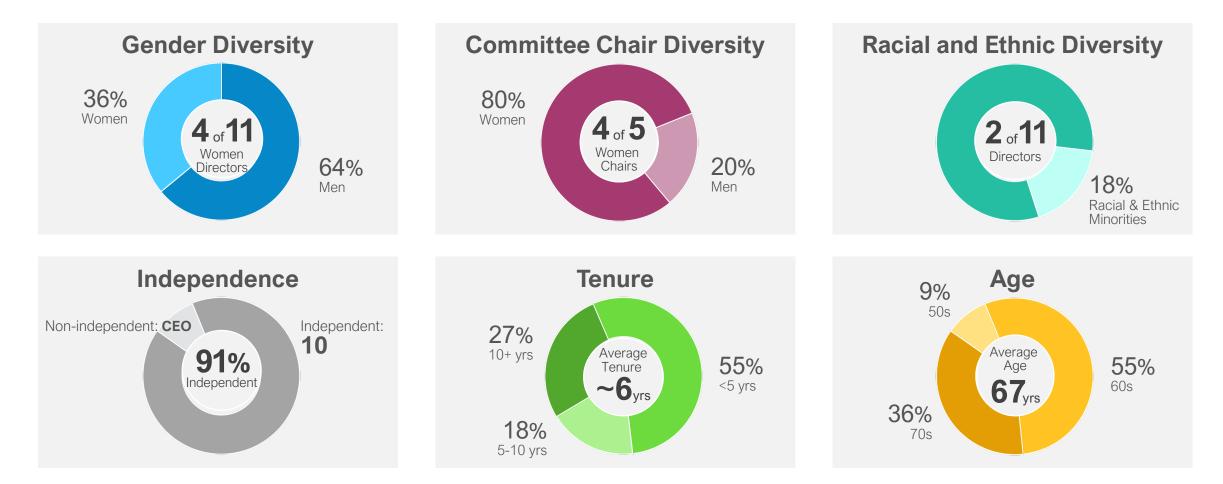


7 PARTNERSHIPS FOR THE GOALS

æ



Diverse and Independent Board¹



Our Board composition reflects our governance principles and diversity goals



Comprehensive ESG Oversight

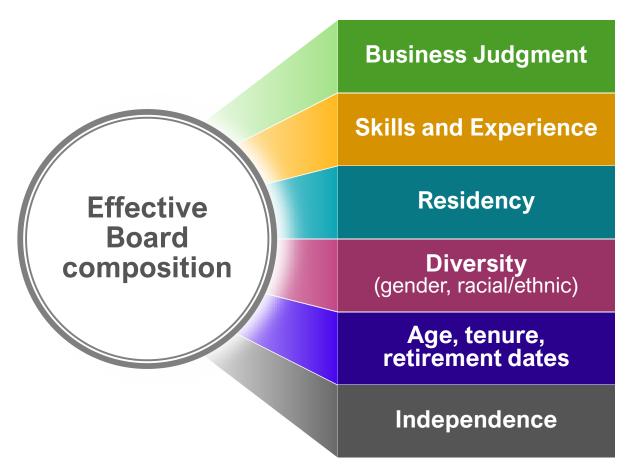
	Board of Directors							
	Corporate Social Responsibility Committee	Human Resources & Compensation Committee	Audit, Finance & Risk Committee	Safety & Reliability Committee	Governance Committee			
Е	✓ Climate risk✓ Emissions goals		Annual corporate risk assessment & financial	✓ Asset integrity✓ Incident response				
S	 ✓ Indigenous inclusion ✓ Stakeholder engagement 	 Workforce engagement Diversity & Inclusion 		✓ Safety culture	 Board Diversity & Inclusion 			
G	✓ESG reporting	 ✓ Compensation & management succession 	reporting	 Security (physical data and cyber security) 	 Board governance & succession Director performance Statement on Business Conduct 			
	Annual Strategic Plan Development							

ESG accountabilities designated across all Board Committees



Board Succession Planning

- Annual Board skills matrix review
- Maintains inventory of potential director candidates and engage 3rd party search firms as necessary
- Board and Committee composition included in annual Board, Committee, and Director evaluations



Refreshment and succession planning processes - maintain a range of perspectives, expertise and experience



Risk Management Approach

Safety & Operations (e.g. integrity, emergency response plans)

Security (e.g. physical, cybersecurity, 24/7/365)

Financial (e.g. commercial, credit, market)

Climate & Environmental (e.g. policy, regulations, physical)

Stakeholder & Indigenous (e.g. local engagement and alignment)

People & Compensation (e.g. succession planning and retention)

Annual Corporate Risk Assessment

- Bottom-up review of enterprise-wide risks
- Assess potential impact of each risk
- Develops continuous management and mitigation plans
- Informs multi-year operations, integrity and maintenance plans
- Tied to performance management plans
- Reviewed annually by Board and respective Committees, with semi-annual updates

Proactively anticipate and mitigate risks to the environment, our stakeholders and our operations

Risk Management in Action - Cybersecurity

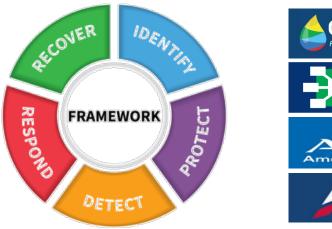


Applying World-Class Capabilities

Applying NIST¹ Framework

Working With Industry

ÉNRRINGE





- Continuous systems testing and monitoring of new threats
- Annual external security assessment and "hacking" exercises
- Compliant with U.S. TSA mandatory cybersecurity directive

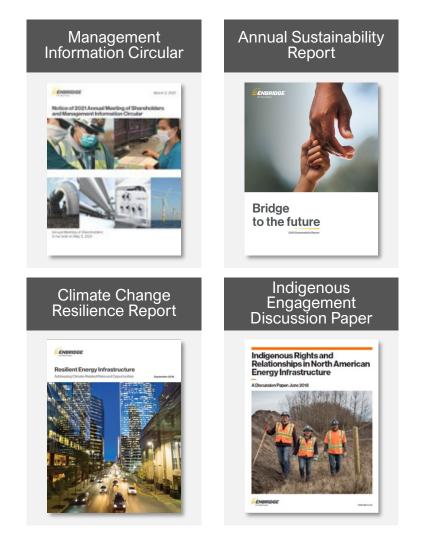
As an operator of critical energy infrastructure, cybersecurity is a key priority for Enbridge



Transparent ESG Reporting & Disclosure

Reporting History and Approach

- 20 years of Annual Sustainability Reports
- Follow GRI and SASB standards
- Aligned with UN Sustainable Development Goals
- Issued inaugural Climate Change Resilience Report¹ in 2019 aligned with TCFD framework

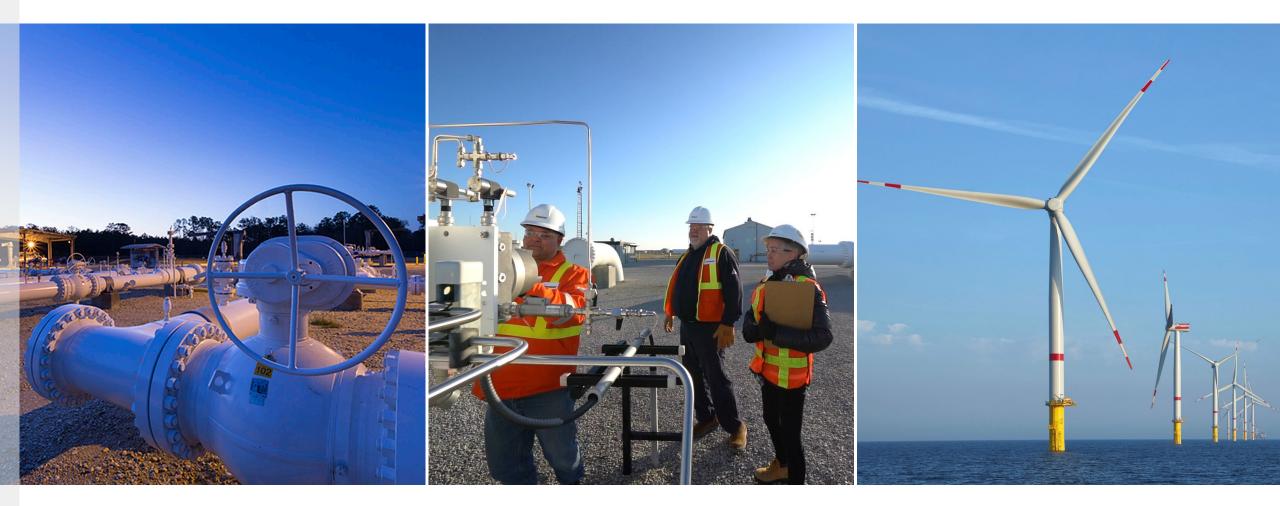






Closing Remarks





Al Monaco President & Chief Executive Officer



Committed to Continued ESG Leadership

- Safe and reliable operations
- ✓ World class environmental protections
- S Alignment with stakeholder objectives
- S Assets well-positioned for energy transition
- ✓ Disciplined low carbon investment



A comprehensive approach to protecting the environment, communities and our workforce



For More Information

Sustainability and Emissions

- <u>Sustainability at Enbridge</u>
- Enbridge 2020 Sustainability Report
- Net Zero by 2050
- Economic Benefits by State and Province
- <u>Safety at Enbridge</u>

Low Carbon and Innovation

- <u>Renewable Energy</u>
- <u>Alberta Solar One</u>
- <u>Walker Comcor RNG Partnership</u>
- Gazifère's Hydrogen Injection Project
- Advanced In-line Inspection tool



For More Information

Diversity & Inclusion and Indigenous Engagement

- <u>Diversity & Inclusion at Enbridge</u>
- Line 3 Tribal Engagement
- Line 3 Cultural Resource Survey
- <u>Tribal Monitoring</u>

Projects and Acquisitions

- Line 3 Replacement
- <u>Line 5</u>
- <u>Moda Midstream</u>

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