

Health and safety



Why it's important

Building a bridge to a better future starts with safety; if we don't get this right, nothing else matters. It's our duty to keep the public, the members of our team, and the environment safe.

Our approach

Safety is a core value and a top priority in our strategic plan. Our six [safety principles](#) highlight the fundamental beliefs we share on our path to a zero-incident and zero-injury workplace:

- All injuries, incidents and occupational illnesses can be prevented.
- All operating exposures can be controlled.
- Leaders are accountable for safety performance.
- All employees and contractors are responsible for safety.
- Assessment and improvement are a must.
- We promote off-the-job health and safety for our employees 24/7.

Our [Safety and Reliability Policy](#) articulates our overarching commitment to safety and is an umbrella policy that incorporates policies related to all of our management programs that each business unit must implement.

A robust [governance framework](#) identifies safety accountabilities and responsibilities at every level of the organization – from Enbridge's Board of Directors through to all workforce personnel (including employees and contractors). Every member of the

team has the authority and duty to stop unsafe work and to report hazards, potential hazards and incidents. Safety performance metrics are tied to each Enbridge employee's short-term incentive pay.

The Enbridge Safety Culture Framework identifies four key traits – leadership, ownership, vigilance and resilience – which, taken together, create the model for a strong, well-functioning and sustainable safety culture, and drive excellent safety performance. We break each of these traits down into attributes and key behaviors that can be measured through regular surveys and assessments, allowing us to track them over time and map them against our teams' safety performance.

Safety Culture Framework



Our [Lifesaving Rules](#) (LSR) are an important touchstone of our safety culture. The rules are intended to heighten our awareness of the high-risk, high-consequence hazards we face in our work, and to supplement and support existing management systems, programs and policies.

Our goals

- Achieve a 10% improvement over the previous three-year average total recordable incident frequency (TRIF) rate for employees and contractors.
- Maintain industry-leading safety performance against U.S. Bureau of Labor Statistics benchmarks.

More information

See our 2021 Sustainability Report for performance data and highlights.