

ESG & Sustainability



➤ 2.25 MW Lambertville solar farm provides energy to Enbridge's Lambertville Compressor Station on our Texas Eastern pipeline

resilient. reliable. responsible.

Legal Notice

Forward Looking Information



This presentation includes certain forward looking statements and information (FLI) to provide potential investors and shareholders of Enbridge Inc. (Enbridge or the Company) with information about Enbridge and its subsidiaries and affiliates, including management's assessment of their future plans and operations, which FLI may not be appropriate for other purposes. FLI is typically identified by words such as "anticipate", "expect", "project", "estimate", "forecast", "plan", "intend", "target", "believe", "likely" and similar words suggesting future outcomes or statements regarding an outlook. All statements other than statements of historical fact may be FLI. In particular, this presentation contains FLI pertaining to, but not limited to, information with respect to the following: our environmental, social and governance (ESG) priorities – climate change and energy transition, safety and asset integrity, community engagement and Indigenous inclusion, and engaged and energized workforce – including our goals, approach and practices for each; our pursuit of innovation and technology solutions to drive higher levels of safety, reliability and productivity in how we deliver energy; our integrated management systems; the global energy future, including the factors and trends that are expected to shape it; the transition to a low-emission economy and the expected role of different energy sources; expectations and forecasts regarding commodity supply and demand; our belief that two serious challenges are facing the world today – the need to meet a growing global demand for energy while addressing climate change; our belief that the answer to this dual challenge lies in innovation across the energy system and finding and pursuing multiple pathways to reducing global greenhouse gas (GHG) emissions; our positioning to help society transition to a lower-carbon economy; our commitment to taking climate actions that are consistent with our business model, align with changing energy market fundamentals and address government and stakeholder expectations for progress on GHG emissions reduction and management of climate risks; the two International Energy Agency scenarios used to test the resilience of our strategy and assets and our expected resiliency thereunder; our energy transition priorities and our approach and activities to support the transition to a low carbon economy, including in the areas of reducing emissions from our operations, improving customer efficiency and expanding renewable and lower carbon energy businesses; our plans to develop next generation targets to reduce operational GHG emissions; our growth and diversification of our assets toward lower-emissions energy; strategic priorities, guidance and outlook; the COVID-19 pandemic and the duration and impact thereof; the expected supply of, demand for and prices and export of crude oil, natural gas, natural gas liquids, liquefied natural gas and renewable energy; anticipated utilization of our existing assets; expected EBITDA; financial strength and flexibility; expected returns on investment; expectations on sources and uses of funds and sufficiency of financial resources; expected performance and outlook of our businesses; secured growth projects and future growth and integrity programs; expected closing and benefits of transactions, and the timing thereof; and project execution, including capital costs, expected construction and in service dates and regulatory approvals.

Although we believe that the FLI is reasonable based on the information available on the date such statements are made and processes used to prepare it, such statements are not guarantees of future performance and you are cautioned against placing undue reliance on FLI. By its nature, FLI involves a variety of assumptions, which are based upon factors that may be difficult to predict and that may involve known and unknown risks and uncertainties and other factors which may cause actual results, levels of activity and achievements to differ materially from those expressed or implied by the FLI, including, but not limited to, the following: the COVID-19 pandemic and the duration and impact thereof, the expected supply of and demand for crude oil, natural gas, natural gas liquids, liquefied natural gas and renewable energy; prices of energy, including the current weakness and volatility of such prices; anticipated utilization of our existing assets; exchange rates; inflation; interest rates; availability and price of labor and construction materials; operational reliability and performance; customer and regulatory approvals; maintenance of support and regulatory approvals for projects; anticipated in-service dates; weather; the realization of anticipated benefits and synergies of transactions; governmental legislation; litigation; changes in regulations applicable to our businesses; ; political decisions; impact of capital project execution on the Company's future cash flows; credit ratings; capital project funding; expected EBITDA; expected future cash flows and expected future DCF and DCF per share; estimated future dividends; financial strength and flexibility; proposed bolstering actions, including anticipated cost reductions and deferral of growth capital spend; debt and equity market conditions, including the ability to access capital markets on favorable terms or at all; cost of debt and equity capital; economic and competitive conditions; changes in tax laws and tax rates; changes in trade agreements; long-term energy future scenarios; energy transition to a low carbon economy; and the development and performance of technology and new energy efficient products, services and programs. We caution that the foregoing list of factors is not exhaustive. Additional information about these and other assumptions, risks and uncertainties can be found in applicable filings with Canadian and U.S. securities regulators (including the most recently filed Form 10-K and any subsequently filed Form 10-Q, as applicable). Due to the interdependencies and correlation of these factors, as well as other factors, the impact of any one assumption, risk or uncertainty on FLI cannot be determined with certainty.

Except to the extent required by applicable law, we assume no obligation to publicly update or revise any FLI made in this presentation or otherwise, whether as a result of new information, future events or otherwise. All FLI in this presentation and all subsequent FLI, whether written or oral, attributable to Enbridge or persons acting on its behalf, are expressly qualified in its entirety by these cautionary statements.

Non-GAAP Measures

This presentation makes reference to non-GAAP measures, including adjusted earnings before interest, income taxes, depreciation and amortization (adjusted EBITDA). Management believes the presentation of these measures gives useful information to investors and shareholders as they provide increased transparency and insight into the performance of Enbridge. Adjusted EBITDA represents EBITDA adjusted for unusual, non-recurring or non-operating factors on both a consolidated and segmented basis. Management uses adjusted EBITDA to set targets and to assess the performance of the Company. Reconciliations of forward looking non-GAAP financial measures to comparable GAAP measures are not available due to the challenges and impracticability with estimating some of the items, particularly with estimates for certain contingent liabilities, and estimating noncash unrealized derivative fair value losses and gains and ineffectiveness on hedges which are subject to market variability and therefore a reconciliation is not available without unreasonable effort.

These measures are not measures that have a standardized meaning prescribed by generally accepted accounting principles in the United States of America (U.S. GAAP) and may not be comparable with similar measures presented by other issuers. A reconciliation of non-GAAP measures to the most directly comparable GAAP measures is available on Enbridge's website. Additional information on non-GAAP measures may be found in Enbridge's earnings news releases on Enbridge's website and on EDGAR at www.sec.gov and SEDAR at www.sedar.com under Enbridge's profile.

North America's Premier Energy Infrastructure Company

Life takes all forms of energy

25%

of North America's crude oil transported

20%

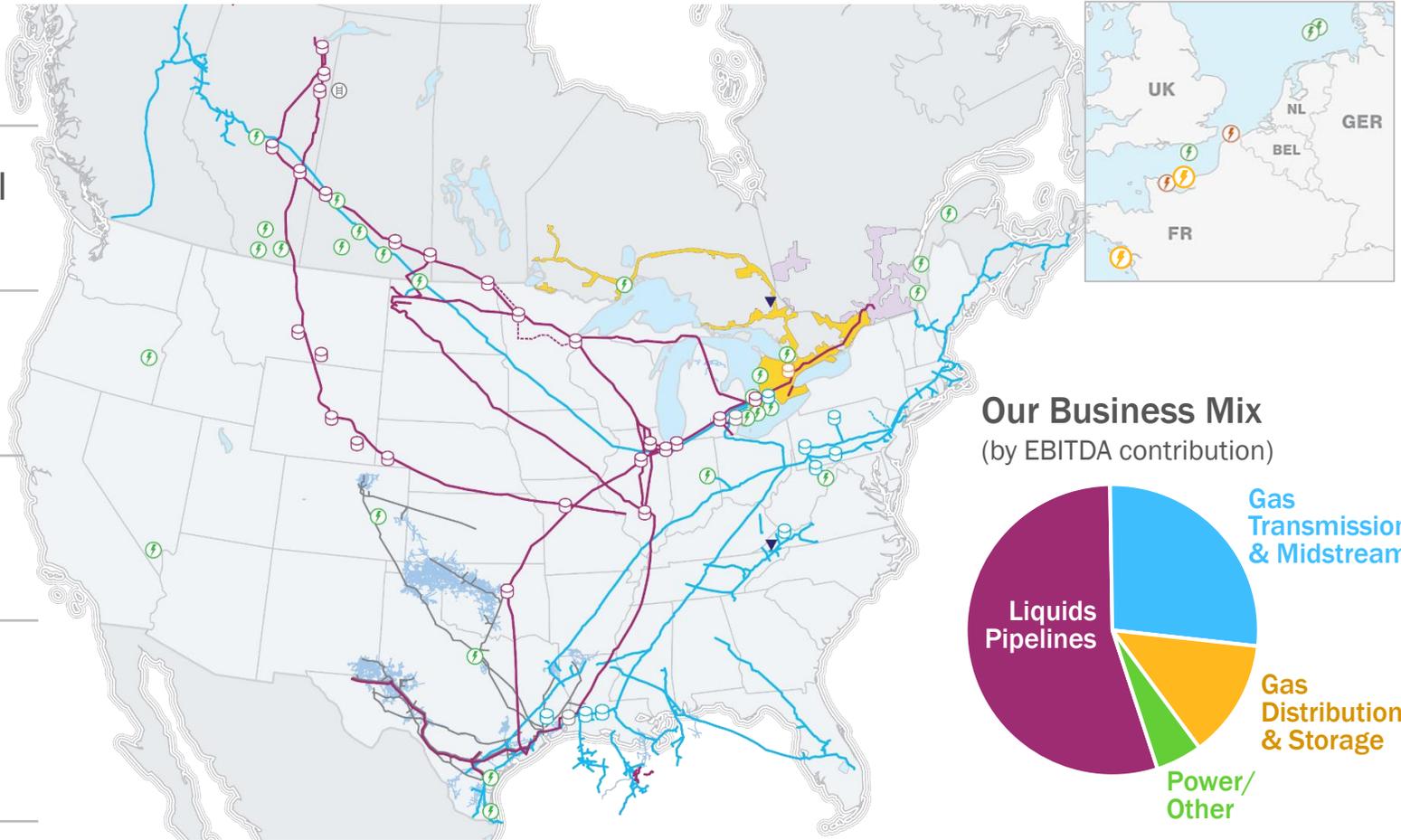
of natural gas consumed in the U.S

~3.8M

natural gas distribution customers

2.0 GW

Net renewable energy to meet the energy needs nearly of 950,000 homes (net)¹



We fuel quality of life – safely, reliably connecting energy supply and consumer demand

(1) Inclusive of construction activity

Our ESG & Sustainability Commitment



Courtesy of Kelly Hofer

“As an operator of energy infrastructure we recognize the critical role and responsibility we have to our employees, customers, communities and investors.

Enbridge has long considered environmental and social factors, along with strong governance and accountability, to be foundational to achieving our strategic priorities and ensuring the long-term sustainability of our company.

We strive for industry leadership in all that we do and are well-positioned to be a partner in the safe, reliable and sustainable delivery of energy for decades to come.”

Al Monaco

President and Chief Executive Officer, Enbridge Inc.

Our ESG Priorities



We focus on ESG priorities of greatest relevance to our stakeholders and our business:

Climate Change & Energy Transition



We are uniquely positioned to help society transition to a lower-carbon economy.

Safety & Asset Integrity



The safety of our people, and the communities in which we live and operate, is foundational to everything we do.

Community Engagement & Indigenous Inclusion



We strive to ensure our relationships with communities & Indigenous nations are mutually beneficial – environmentally, socially, culturally and economically.

Engaged & Energized Workforce



We aspire to build a culture that champions diversity and inclusion, inspires innovation, supports wellness and enables our people to achieve their full potential.

A foundation of our approach is a commitment to **strong and sustainable governance** which promotes the long-term interests of our shareholders; strengthens our Board and management accountability; and builds stakeholder and public trust

Industry-Leading ESG Performance

Environment

Safety and protection of the environment are our highest priorities

\$4B

Invested in pipeline integrity over the last three years

\$8B

Invested in renewable energy since 2002

Reduced emissions equivalent to removing **~12.2M** cars off the road for one year⁽¹⁾

Investing in **low carbon innovation** with RNG, CNG, Hydrogen, Solar Self-Power projects

Social

Treating our employees and communities with integrity and respect

57,000

Direct and indirect engagements with stakeholders and Indigenous communities on the Line 3 U.S. Replacement Program

\$1B

Indigenous economic spend over the last decade

31.3%

Positions are held by women

18.6%

Positions are held by racial & ethnic groups

Governance

Committed to strong corporate governance and accountability

4

Board Committee Chairs are women

82%

Board is independent, including Chair

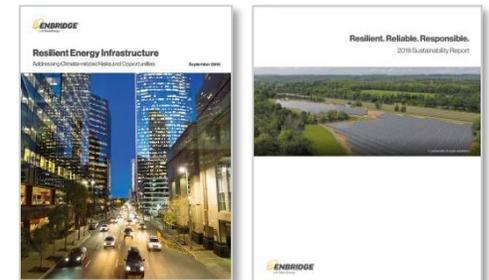
3x

Annual Board retainer share ownership minimum requirement

6x

Base salary share ownership requirement for CEO and 3x for named executive officers

Transparent ESG reporting



1) Through Demand Side Management Programs since 1995

Awards and Recognition

We have been recognized for our sustainability performance & ESG disclosure, as well as our commitment to diversity & inclusion

Diversity & Inclusion / Workplace



ESG Performance / Disclosure

| Rating/Ranking | Relative performance |
|---------------------------------------|--------------------------------------|
| Sustainalytics | 2nd among midstream peers |
| MSCI ESG | A rating |
| ISS E&S QualityScore | Lowest risk; top decile |
| Scotiabank | Top among energy peers (5-year avg.) |
| National Bank | 1st among Canadian midstream |
| State Street Global Advisors R-Factor | Top-decile for our industry sector |



Creating societal value

Enbridge contributes to and stimulates economic growth



~\$9B

Goods & services purchased

Sourcing goods & services from ~14,000 suppliers



\$1.3B

Employee wages

Employing ~13,000 people across North America



\$23M

Community investments

Championing initiatives providing societal & business value through ~2,900 organizations across North America



\$5.97B

Dividends declared

Achieving long-term growth & value for our shareholders



\$2.4B

Taxes paid

Delivering benefits to economies across North America through taxes paid to local, state/provincial & federal governments

Enbridge's Response to COVID-19



Maintaining safe operations & protecting our workforce

- Implemented physical distancing, restricted facility access, and cleaning protocols at all worksites
- No interruption to essential energy delivery services
- Prioritizing employee health and protection; developing regional return-to-work plans
- Paid leave for employees temporarily unable to work remotely due to COVID-19 and flexibility in schedules due to childcare or eldercare
- Frequent leadership communication and voluntary “check in” surveys

Supporting customers & communities

- Pledged \$3.2M to community relief funds, support to Indigenous nations
- Virtual stakeholder and Indigenous engagement
- Temporarily halted late and non-pay disconnects for utility customers

Committed to protecting the health and safety of our people while supporting our customers and the communities

Enbridge's Sustainability Goals



Enbridge's commitment to strong ESG practices and performance has long been core to how we do business. Our new commitments reinforce our priorities in the areas of GHG emissions, diversity and inclusion and safety. We're also increasing transparency and accountability and linking ESG to incentive compensation to achieve results.

Environment

Net **zero** emissions by 2050



Reduce emissions intensity **35%** by 2030



Continuous improvement towards a goal of **zero** incidents



Social

10%



fewer employee and contractor **injuries** at work over previous 3-year average

6%



People with disabilities included in our workforce by 2025

100%



of workforce to complete **unconscious bias and anti-racism training** by end of 2021

28%



racial and ethnic representation in our workforce by 2025

Workforce comprised of

40%

women

by 2025



7%



workplace representation of **U.S. Veterans** by 2025

Increase **procurement**

from diverse suppliers



100%

of all employees to complete **Indigenous awareness training** by end of 2022



3.5%

representation within our workforce of **Indigenous people** by 2025



Governance



Sustain leading ESG reporting standards and evolve with best practices

Representation on the Board of

40%

women and

20%

racial and ethnic groups by 2025



Advance effective cyber defense programs to protect information and services

*All percentages or specific goals regarding inclusion, diversity, equity and accessibility are aspirational goals, which we intend to achieve in a manner compliant with state, local, provincial and federal law, including, but not limited to, U.S. federal regulations and Equal Employment Opportunity Commission, Department of Labor and Office of Federal Contract Programs guidance.

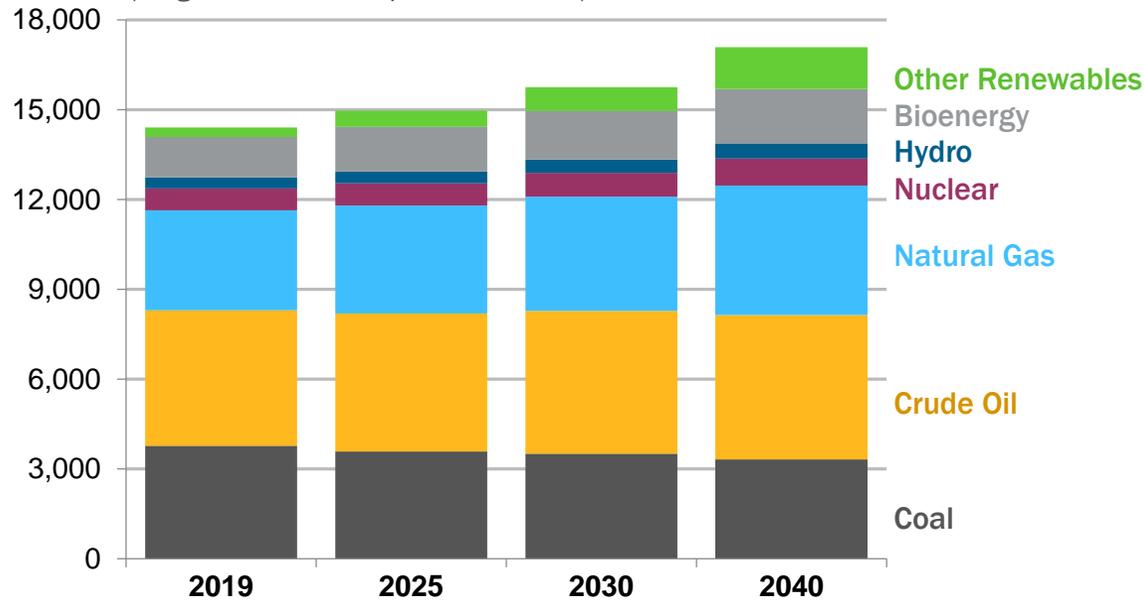
Environment

Our Environment Goals:

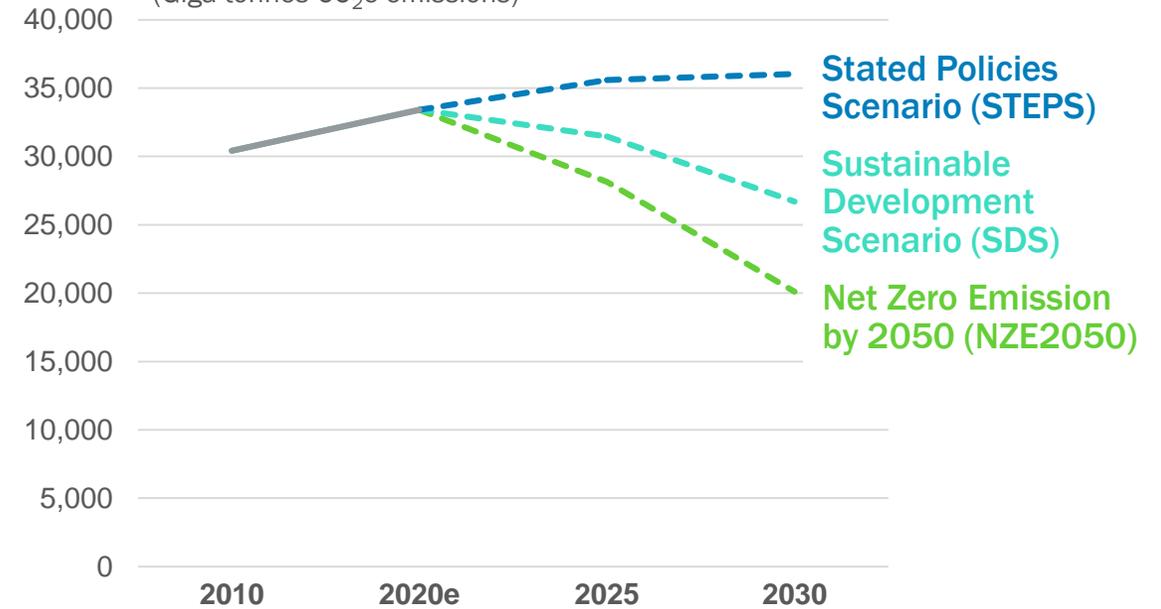
- Reduce the intensity of GHG emissions from our operations 35% by 2030
- Achieve net zero emissions by 2050

Meeting the Dual Energy Challenge

Growing Global Energy Demand¹:
All forms of energy will be needed
 (Megatonnes of oil equivalent - Mtoe)



Achieving Net Zero by 2050
will require innovative thinking²
 (Giga tonnes CO₂e emissions)



All forms of energy will be needed to fuel quality of life and prosperity globally,
 but it must be accomplished in a way that addresses climate change

(1) IEA World Energy Outlook 2020: Stated Policies Scenario; (2) IEA World Energy Outlook 2020

History of Investing in Lower Carbon Energy



1949...
Established as a liquids pipeline company:
Interprovincial Pipe Line Company

1996
Acquired **Consumers' Gas** – a gas distribution utility serving Toronto

2002
First onshore wind farm

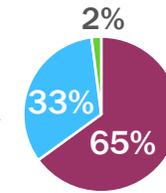
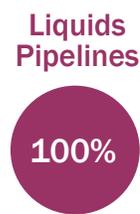
2009
First solar farm

2011
First RNG project

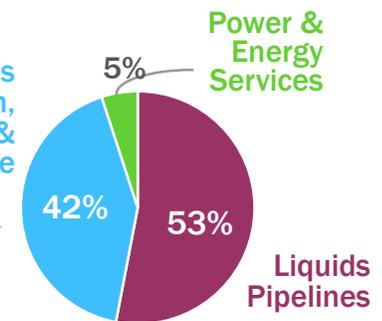
2016
First offshore wind farm

2017
Acquired **Spectra Energy**

2018
First Hydrogen Power2Gas project



Natural Gas Transmission, Distribution & Storage



A long history and commitment to investment into lower carbon energy sources

Resilience in a Lower-Emissions Future



Enbridge is resilient under all IEA scenarios

- North America will play a critical role in meeting the world's energy needs with crude and LNG exports
- Enbridge's advantage: Strategically positioned assets; diversified business mix; low-risk business model; investing in technology

Liquids Pipelines



- Connected to low-cost refiners across N. America
- Critical component of export value chain
- Building efficiencies through technology
- Self-power initiatives for our pipeline systems

Gas Transmission



- N. America major player in supplying global gas markets
- Connected to low-cost supply basins across N. America
- Well positioned assets to play a critical role in LNG exports
- Self-power initiatives for our pipeline systems

Gas Distribution



- Growing population to serve
- Gas is cost advantaged to alternatives
- Energy efficiency products
- Innovating with lower carbon nat. gas solutions: RNG & hydrogen

Renewables



- Zero-emissions energy
- Low-risk commercial structures
- Our investment reflects global energy mix

Achieving Net Zero by 2050



Climate change requires serious solutions. To meet our 2030 emissions reduction target and net zero by 2050, Enbridge will pursue multiple pathways, strongly aligned with, and embedded in, the Company's strategy & business plans

Pathways to achieving emissions reduction targets

Innovation & modernization

Modernize and apply innovation to existing energy transportation and distribution systems to increase efficiency and reduce emissions intensity

Decarbonizing energy use

Reduce emissions intensity of the electricity we use with solar self-power and advocating for decarbonization of the power grid

Investments in renewables & lower carbon energy

Wind and solar power generation, hydrogen, and renewable natural gas

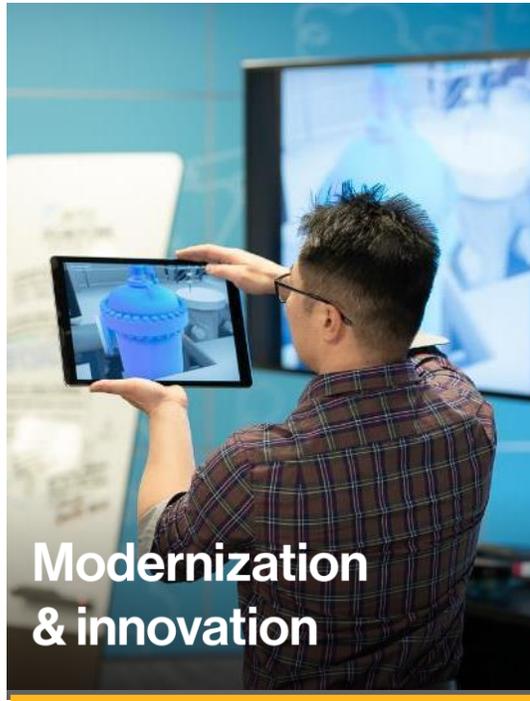
Offsets & carbon credits

We will procure carbon offset credits generated by nature-based solutions and Renewable Energy Credits, with a primary focus on areas proximate to our operations



1. Modernization & Innovation

We are reducing GHG emissions by modernizing and applying innovation to existing transportation and distribution systems across all our businesses. Examples include:



Liquids Pipelines

- Machine learning and predictive analysis to increase system efficiency
- Development of an energy management strategy centered on operations optimization, energy procurement, exposure management and self-power
- A pilot project has been initiated with our LP assets in Alberta and Saskatchewan to optimize the power generation, procurement and consumption in a way that maximizes value to Enbridge

Gas Transmission

- Replacement and modernization of compression facilities of long-haul transmission systems on our Texas Eastern Transmission System to enhance energy efficiency and reduce methane emissions
- Joined Our Nation's Energy (ONE) Future, a commitment to voluntarily reduce methane emissions across the U.S. natural gas value chain
- Developed solar self-power to reduce operational GHG emissions

Gas Distribution

- Development and commercialization of low emissions energy sources to reduce operational GHGs and reduce the carbon intensity of the energy delivered to customers - Hydrogen, CNG and RNG
 - Modernization of equipment, capturing of vented emissions from compressor stations and enhanced leak detection and repair programs at company facilities
-

2. Decarbonizing energy use

We are reducing the emissions intensity of the electricity we procure with solar self-power projects and advocating for policies that decarbonize the power grid



- Actively developing “self-power” opportunities – building renewable electric generation to power our operations
 - First solar power facility to run compressors on our natural gas pipelines was placed into service at our Lambertville, New Jersey facility in October 2020. We are advancing several similar facilities on our gas transmission network which are expected to come into service in 2-3 years.
 - Alberta Solar One is currently under construction and will provide power to Enbridge’s Liquids Mainline beginning in 2021. We are actively developing similar self-power solutions for pump stations across our vast network of liquids pipelines.
- Enbridge is pursuing options to meet the balance of electricity needs through the purchase of power from less emissions-intensive sources of electricity across our system.



Lambertville, New Jersey solar project

2.25_{MW}

GHG reduction of

60,000_{tCO₂e}

from electricity generation over the lifetime of the facility



Alberta Solar One project

10.5_{MW}

to supply power to Enbridge's Liquids Mainline

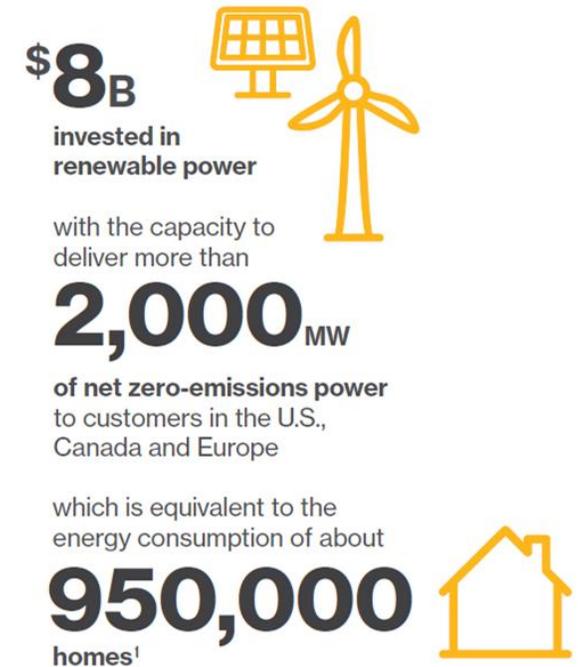
3. Investment in Renewables & Lower Carbon Energy



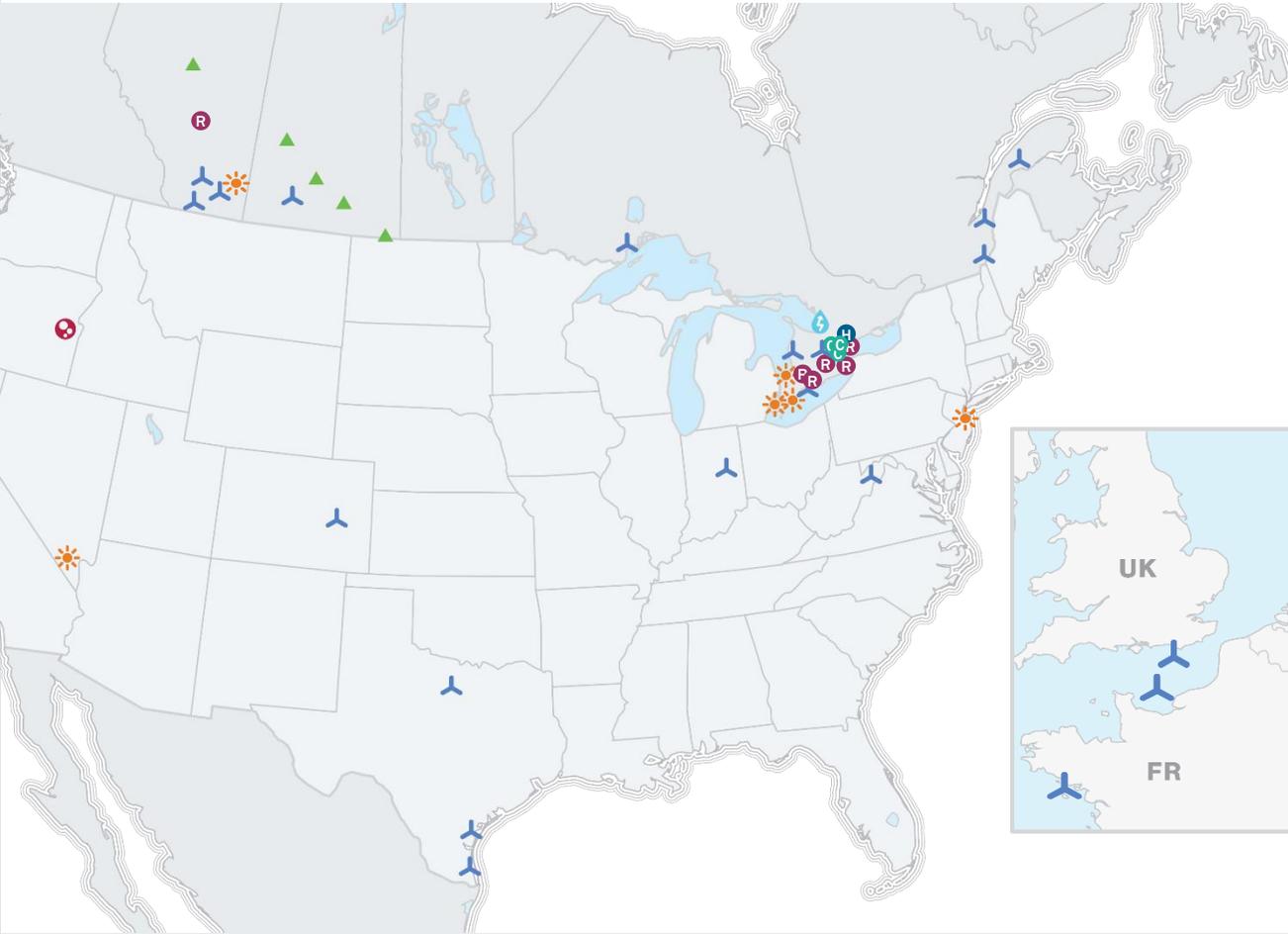
Disciplined investment in low-carbon infrastructure and business lines including wind and solar power generation, hydrogen and renewable natural gas



- Advancing additional 480 MW of offshore wind projects in Europe and actively pursuing opportunities to profitably expand this rapidly growing segment of our business
- Enbridge is working across businesses and with partners to develop facilities and programs for the production, marketing, transportation and distribution of renewable natural gas (RNG), hydrogen and compressed natural gas (CNG)
- Actively working with potential private and public partners and stakeholders to advance opportunities to build, own and operate Carbon Capture Utilization and Storage (CCUS) facilities



Our Renewables Portfolio



Asset portfolio¹:

-  22 Wind farms - onshore & offshore
-  6 Solar energy operations
-  5 Waste heat recovery facilities
-  1 Hydro facility
-  1 Geothermal facility
-  6 RNG facilities
-  3 CNG fueling stations
-  1 Green Power to Gas Hydrogen facility

Disciplined, low-risk investments in renewable power generation since 2002

(1) Inclusive of projects under construction.

4. Carbon Credits & Offsets

We will procure carbon offset credits generated by nature-based solutions and Renewable Energy Credits, with a primary focus on areas proximate to our operations

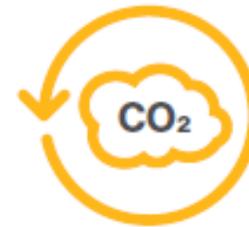


Selective investment in nature-based solutions and offsets, including



afforestation

and



soil carbon sequestration

And through enhanced agricultural practices proximate to our operations

Commitment to climate leadership



Formal public disclosure of ESG performance since 2001 – through Corporate Social Responsibility (CSR) reporting

- Developing second generation GHG reduction targets
- Adopted climate policy in 2007, updated in 2019

Resilient Energy Infrastructure¹ is Enbridge's first report addressing recommendations of the Task Force on Climate-related Financial Disclosure (TCFD)

- Discusses our evolving approach to integrating climate risks and opportunities into our governance structure and strategic planning, and how we identify and mitigate risks
- Outlines the role of our Board and executive leaders in ensuring that climate considerations are part of our decision-making frameworks for risk management, business planning and performance evaluation
- Management integrates climate change considerations into its risk management, governance and business planning processes



We are committed to addressing the risks and opportunities of climate change while delivering the energy that benefits economies

(1) Enbridge Resilient Energy Infrastructure site and PDF: [Enbridge.com/climate-report](https://www.enbridge.com/climate-report)

Safety & Asset Integrity



Our Safety Goals:

- Continuous improvement towards a goal of zero incidents
- Achieve 10% fewer contractor and employee incidents at work

Environmental stewardship in our operations



We take a lifecycle view of integrity management

From design and construction, monitoring and prevention, leak detection and community outreach and engagement

Our pipelines are monitored using multiple computerized systems

Each with a different focus and using different technology, resources and timing to provide overlapping and layered leak detection

We rigorously investigate

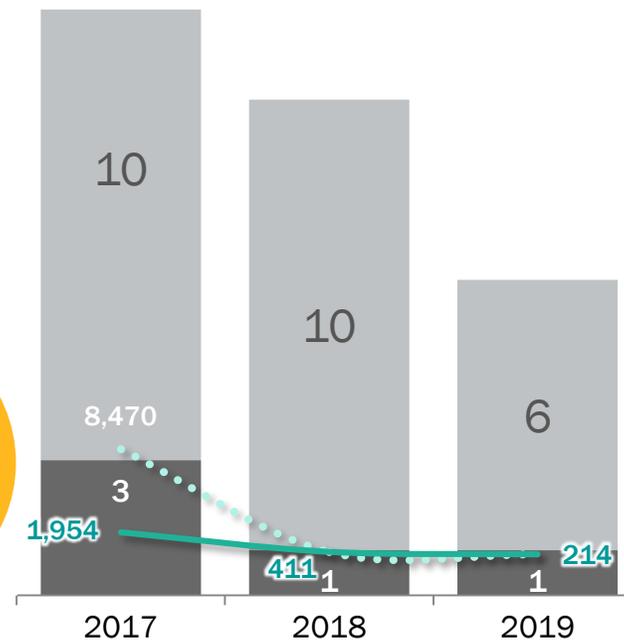
Near misses or incidents for root cause and to guide continual strengthening of system barriers and controls, preventing leaks and releases

Our goal is zero incidents

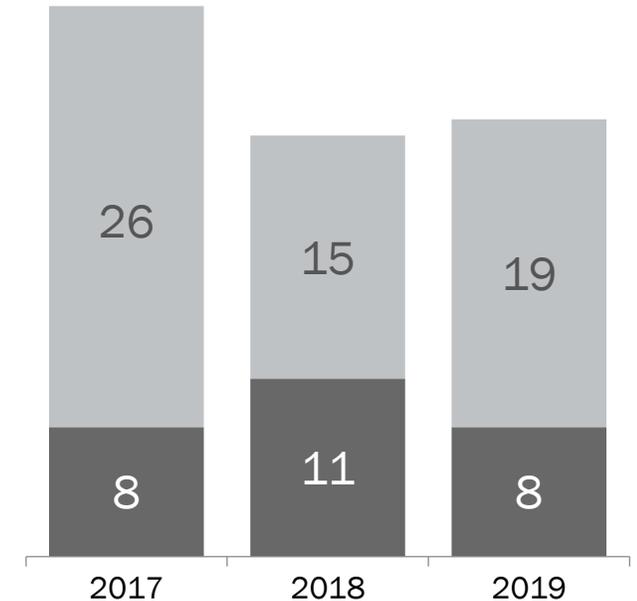
We are setting new goals for continuous improvement based on a new industry standard

Systems safety events

Liquids Pipelines



Natural Gas



\$1.75B
Invested on integrity programs in 2019

- Number of on property releases
- Number of off property releases
- Volume of spills (Barrels Released)
- Volume without 3rd party strikes

- Number of station releases
- Number of pipeline releases

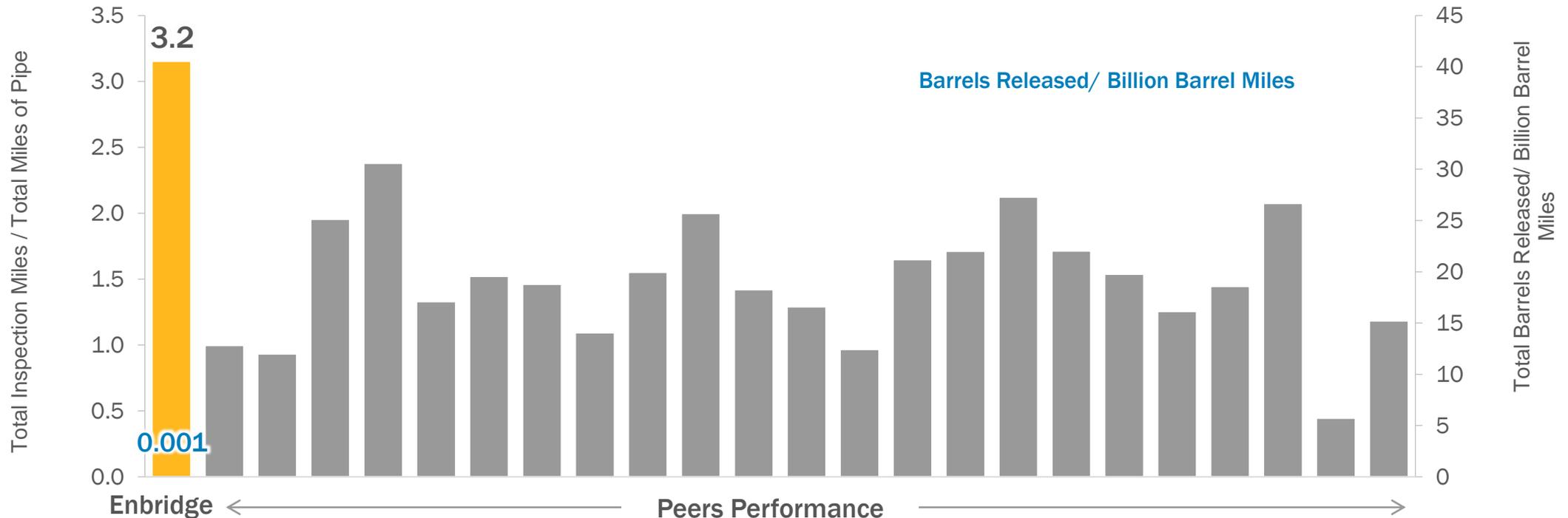
Highest Total Inspection Miles; Lowest Releases



Our industry leading pipeline integrity inspection program has resulted in one of the lowest release rates per volume of liquids transported

Industry-leading Liquids Pipelines Safety Performance

(2014-2018; Total inspection miles / Total miles of pipe VS Barrels released/Billion barrel miles)

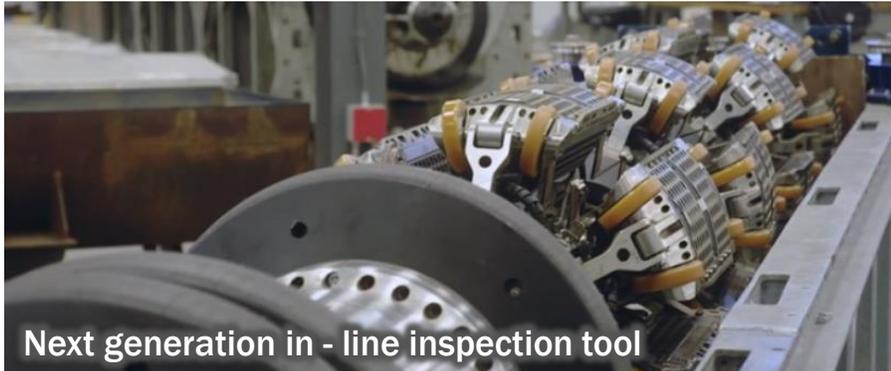


Innovation at Enbridge



Enbridge is committed to pursuing innovative solutions to drive higher levels of safety, reliability and productivity in how we deliver energy

Using leading commercialized technologies



Next generation in - line inspection tool

- Next generation in-line inspection enabling unprecedented analytical capabilities
- Aerial imaging using laser light to map the safest route for pipelines
- Joint Industry Partnership to research cutting-edge technologies using a state-of-the-art pipeline simulator to improve detection reliability

Actively investing in innovation



Technology & Innovation Lab

Courtesy of The Houston Chronicle

- Designed to encourage innovation while accelerating technology driven business solutions
- Applying machine learning, predictive analytics and AI to solve real business projects
- Worked on 170 innovation or research and development projects in 2019

Our Safety Performance and Culture

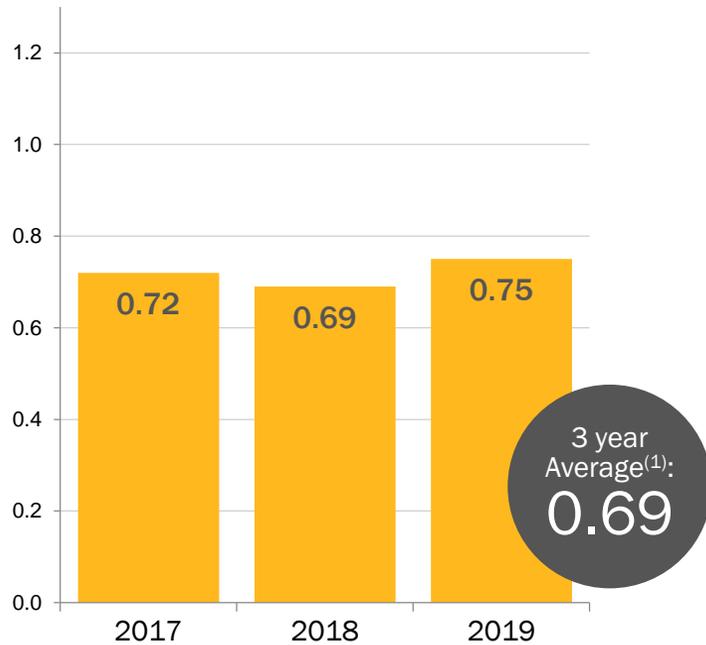


We place the highest priority on the health and safety of our workforce and the members of our community

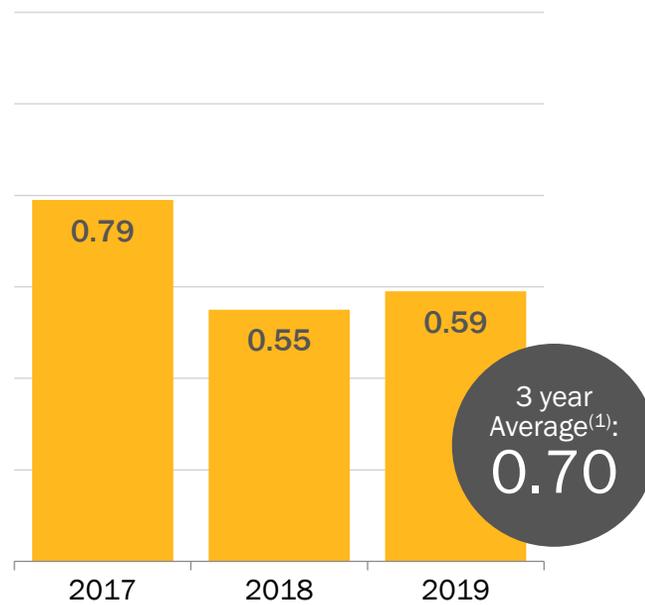
Total Recordable Incident Frequency (TRIF)

(Recordable incidents x 200,000 hours/total hours worked)

Employee



Contractor



Our Safety Culture:

- In 2019, we implemented our Enterprise Safety Culture Framework to achieve safety excellence
- Leaders are responsible for developing and supporting improved safety performance
- Safety Performance Metrics are tied to each employee's Short Term Incentives
- TRIF falls below the U.S. Bureau of Labor Statistics Benchmarks
- Integration of risk management through Enbridge's Management System Structure
- Key areas of focus include:
 - Impacts of human factors
 - Health & safety principles
 - Lifesaving rules
 - Contractor safety management
 - Occupational health & safety programs
- Our goal is to achieve 10% improvement over previous 3-year average TRIF rate for employees and contractors

(1)The three-year average is a calculation that includes the cumulative hours worked and work related incidents that occurred over the previous three years

Emergency Preparedness & Response



Emergency preparedness/response plans are regularly reviewed, audited, updated and tested

- Enbridge's emergency management process addresses the safety of our workforce and the integrity of our assets
- Our comprehensive emergency response plans are tailored to each business unit to cover distinct operations and risks, including geographic-specific information



The Enbridge Enterprise Emergency Response Team (E3RT) - annual exercise in Ottawa, ON

204 Enbridge team members participated in simulated a gas supply disruption and a gate station damage resulting major customer outage. The exercise included participation of officials from several towns, counties, state and federal departments.

E3RT is a group designed to enhance Enbridge's ability to respond to a large-scale, long-term incident beyond the response capacity of a single region or business unit

225
Emergency drills
& exercises staged
in 2019

Social

Our Social Goals:

- Build an inclusive environment of talent that represents the communities we serve
- Increase procurement from diverse suppliers and suppliers that support and invest in diversity and inclusion
- Contribute to Indigenous reconciliation through employment strategies and training



Fostering an Engaged and Energized Workforce



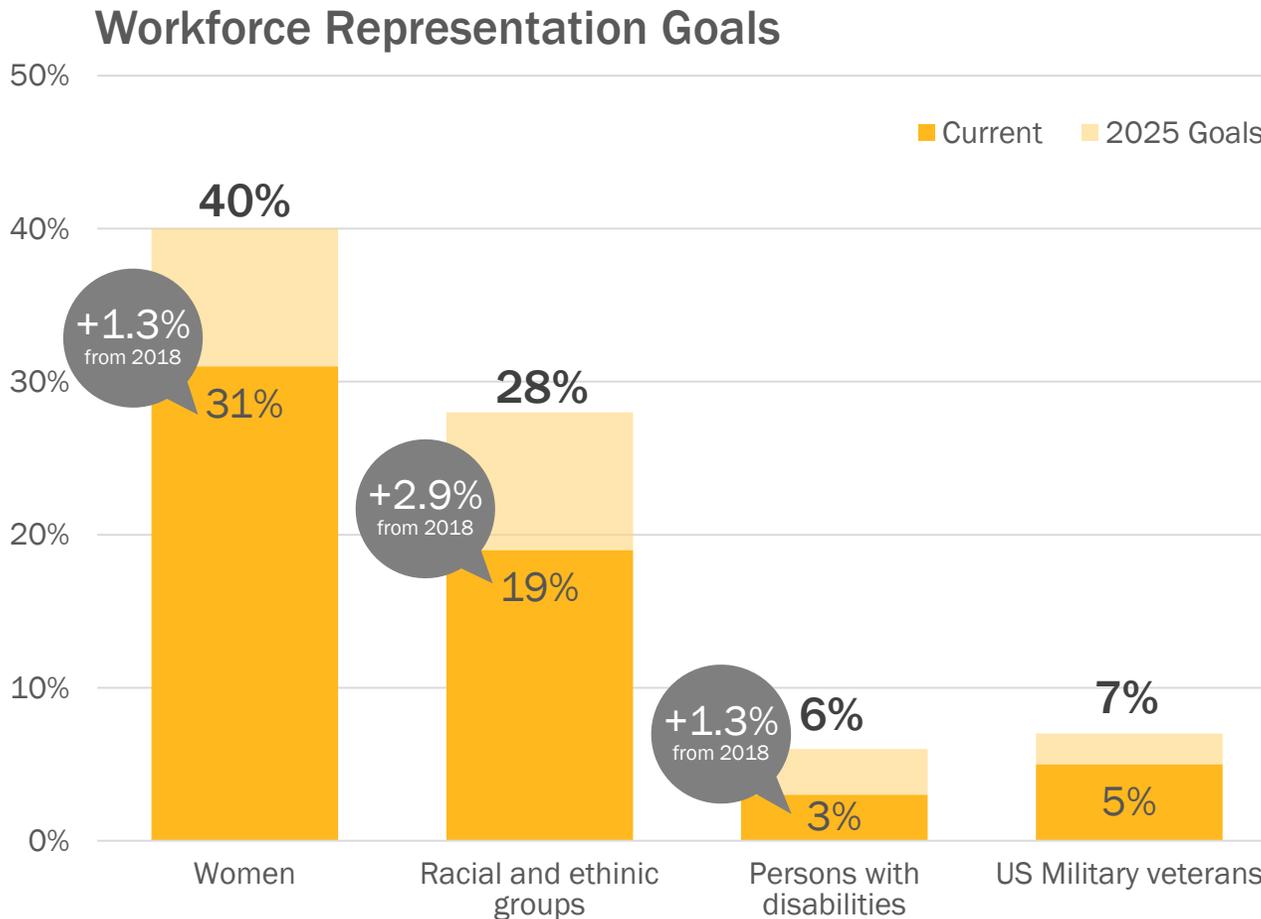
Focus on empowering our employees which strengthens a sense of purpose and value

- We are continually evolving to maximize our employees career experience and drive high performance
 - Provide leadership and development opportunities through rotational assignments, courses, conferences, coaching and mentoring
- Our Wellness Program provides benefits and resources to support every aspect of employees' well-being – physical, mental and financial
 - We are taking a proactive, ongoing approach to be a mentally healthy workplace that supports employee success at work, home and in the community



We aspire to build a culture that champions diversity and inclusion, inspires innovation, supports wellness and enables our people to achieve their full potential

Increasing Representation in Our Workforce



- Enbridge’s goals for representation of women, racial and ethnic groups, people with disabilities and veterans were set and shared with employees in 2018; progress towards them is shared through a “Diversity Dashboard” on the Company’s intranet
- Having made significant progress, the Company is accelerating its goals from an original date of 2028 to 2025, and sharing them publicly, enhancing transparency and accountability to all stakeholders
- In 2021, Enbridge will set sub-category goals for racial and ethnic groups
- We will evolve our Indigenous employment strategy in 2021 and work to achieve 3.5% representation within our workforce of Indigenous people by 2025

Representation as at December 31, 2019

*All percentages or specific goals regarding inclusion, diversity, equity and accessibility are aspirational goals, which we intend to achieve in a manner compliant with state, local, provincial and federal law, including, but not limited to, U.S. federal regulations and Equal Employment Opportunity Commission, Department of Labor and Office of Federal Contract Programs guidance.

2021 Equity & Inclusion Action Plan



We remain steadfast in our commitment to Diversity and Inclusion with executive oversight and sponsorship of an enterprise-wide strategy focused on empowering employees, building a diverse and inclusive workplace and attracting and retaining talent

Enbridge's 2021 Equity & Inclusion Action Plan includes specific milestones for:

- **Recruitment**
 - Diverse candidate slates
 - Increased scholarships and internships focused on Historically Black Colleges and Universities
 - Hiring leader training
- **Development and succession**
 - Representation in leadership programs,
 - Sponsorship and mentorship
 - Inclusion in succession plans.
- **Unconscious bias and anti-racism training**
 - 100% of employees and leaders complete training by year end to help recognize, understand, and reduce implicit bias

“In addressing systemic racism and equity, we know what we do is even more important than what we say. And while we're encouraged by the progress we've made in improving our workforce representation and fostering a more inclusive culture, we know we can do more.

Our commitment to action begins at the top, with our Board and senior leadership listening deeply to our people and consulting with Black and Indigenous employees and other underrepresented groups, to help inform equity and inclusion plans, and shape policies and programs that will achieve sustainable change.”

Cynthia Hansen

President, Enbridge Gas Inc. and
Co-chair of Enbridge's Diversity and Inclusion Steering Committee

Fueling quality of life in our communities



We fuel futures through community investments - partnering with local organizations and championing solutions for safe, vibrant and sustainable communities

- Collaborate with local stakeholders to identify organizations and initiatives which create sustainable benefits
- Partner with Indigenous groups to support education and culture
- Match our employees' charitable contributions and fundraising, reward volunteer hours with dollars and paid time off, and acknowledge the leadership commitment of serving on non-profit boards and committees.
- We invested \$2.4M in Safe Community Grants in 2019, representing a 78% increase in program funding from 2018
 - In 2019, Enbridge employees helped raise over \$29.3 million for cancer research, treatment and care as part of our title sponsorship of the Enbridge Ride to Conquer Cancer
 - We raised nearly \$7.9MM for the United Way in 2019

\$15.7M

Contributed to
Safe Community
Programs
since 2002



Invested
\$23M

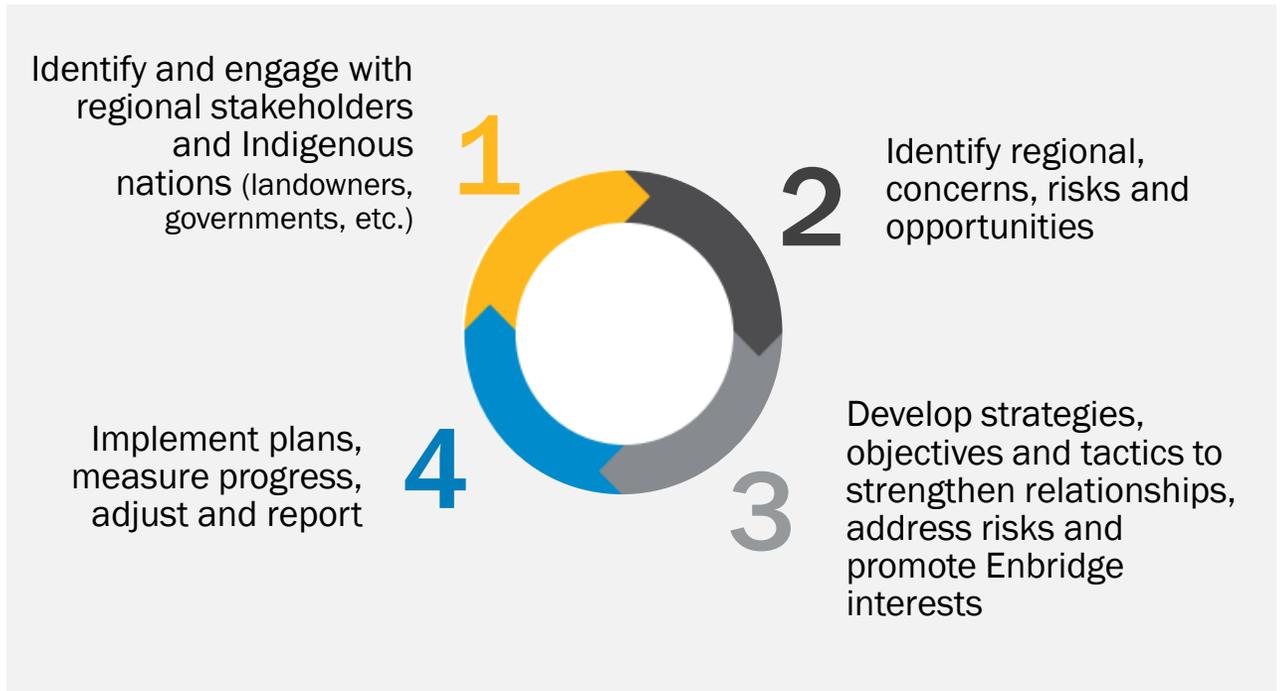
in communities where
we live & work across
more than 2,900
organizations

Building trust through meaningful lifecycle engagement



- Guided by our Corporate Social Responsibility Policy and Indigenous People's Policy we are committed to clear, honest and respectful dialogue and to timely stakeholder engagement
- We develop custom Regional Engagement Plans for each new project focusing on constructive, meaningful and long-term relationships
- Integrated Management System supports our strategic and relationship-based approach to engagement, inclusion and communication activities
- We seek continuous improvement to our stakeholder engagement systems and accountability, including feedback from the communities where we work and operate

Community Engagement Process



Indigenous Peoples Lifecycle Engagement Framework



Our Indigenous Peoples Policy sets out the principles which govern the company's engagement framework

- Engagement framework is based on Lifecycle engagement which extends past the project phase through to the full lifespan of our assets
- Focus on continued improvements to engagement by incorporating key learnings from past experiences
- Implementation of Framework overseen by an Executive Indigenous Lifecycle Engagement Steering Committee, ensuring a consistent approach
- ~650 employees and contractors received in person or online Indigenous cultural awareness training in 2019
 - Our goal is to have 100% of new employees to complete Indigenous cultural awareness training and by end of 2022, achieve 100% completion from all employees and contractors

Enbridge regularly engages



200 Indigenous Nations & Groups in Canada



30 Federally Recognized Tribes in the U.S.



Indigenous Peoples Policy – Guiding Principles

Rooted in respect for Indigenous rights and interests

| Understand the history and culture | Recognize legal and constitutional rights | Recognize importance of the UNDRIP | Engage in forthright and sincere consultations | Extend project benefits to communities |
|---|---|--|--|---|
| <ul style="list-style-type: none">• Incorporate traditional knowledge and land-use information into projects and operational plans• Provide cultural awareness training for our employees and contractors  | <ul style="list-style-type: none">• Recognize and respect the distinct rights and diversity of Indigenous peoples in Canada and the US  | <ul style="list-style-type: none">• Support the commitments made by the Canadian and US governments to protect the rights of Indigenous peoples  | <ul style="list-style-type: none">• Committed to pursuing sustainable, mutually beneficial relationships with the Indigenous communities over the lifecycle of our assets  | <ul style="list-style-type: none">• Work with communities to increase economic participation through a proactive approach to employment, training and supply chain• Strengthen communities and support culture through investment  |

Policy in Action – Line 3 Replacement Program



- Completed and placed into service the Canadian segment of Line 3 Replacement - 665 miles of pipeline in 2019
 - Participation from over 150 Indigenous businesses, and over 1,100 workers - representing over 20% of the overall workforce - during the project's construction
 - Secured 58 voluntary agreements with 95 Indigenous communities or groups in Canada
- Implemented Indigenous Construction Monitoring program
 - independent Indigenous monitors embedded into the construction team
- Continue to engage with U.S. Tribes on U.S. portion of pipeline to provide assurance on cultural and environmental protection and opportunities for employment, training and local economic benefits
 - In Minnesota, largest tribal cultural survey of entire ROW undertaken in the energy industry with nine Tribes participating directly and more than 30 Tribes involved



Building Constructive, Long-Term Relationships



“Enbridge’s door is always open”



Canadian First Nations leaders: It's possible to work successfully with Enbridge

We collaborated with the company to ensure that Line 3, which uses our land, would be safe and would provide jobs to our people.

Submitted and published on August 21, 2019

On behalf of Chief Glenn Hudson, Peguis First Nation; Chief Ken Clamers, Birdtail Dakota Sioux Nation; Chief Nathan Pasap, White Bear First Nations; Chief Cadmus Delorme, Cowessess First Nation; Chief Todd Peigan, Pasqua First Nation; Robert Daniels, on behalf of Chief Watson, Mistawasis Nehiyawak First Nation; Chief Kenny Moccasin, Saulteau First Nation; Chief Brad Swiftwolfe, Moosomin First Nation; Iowa Beebe, Piikani First Nation; Guy Lonechild, CEO First Nations Power Authority

“For many of us, the decision to either oppose or find ways to influence and benefit from the project was not easy, but we did choose to engage with Enbridge.

We worked with them and found ways to ensure environmental protections, and ways to secure tangible economic benefits and career development commitments for the indigenous people we represent.

Enbridge listened and we believe this project has been a success for our people.”

Governance

Our Governance Goals:

- Strengthen Board diversity
- Implement effective cyber defense programs to protect the confidentiality, integrity, availability and reliability of information and services
- Sustain leadership in ESG reporting

Sustainability Governance



Enbridge's Board takes a comprehensive approach to oversight of environmental, social and governance (ESG) matters with accountabilities designated across all Board Committees

Board of Directors

The Board is responsible for identifying and understanding Enbridge's principal business risks, including sustainability risks, and ensuring appropriate systems are implemented to monitor, manage and mitigate those risks.

Corporate Social Responsibility

Indigenous consultation;
stakeholder engagement;
climate change;
government relations
and CSR reporting

Human Resources & Compensation

Compensation and
succession planning

Audit, Finance & Risk

Annual Corporate
Risk Assessment;
integrity of financial
statements and financial
reporting process

Safety & Reliability

Public safety and
emergency response;
asset integrity; incident
response
and investigation; and
Cybersecurity

Governance

Board governance;
director nomination,
orientation, education
and assessment;
and corporate
governance

Committed to Strong Corporate Governance



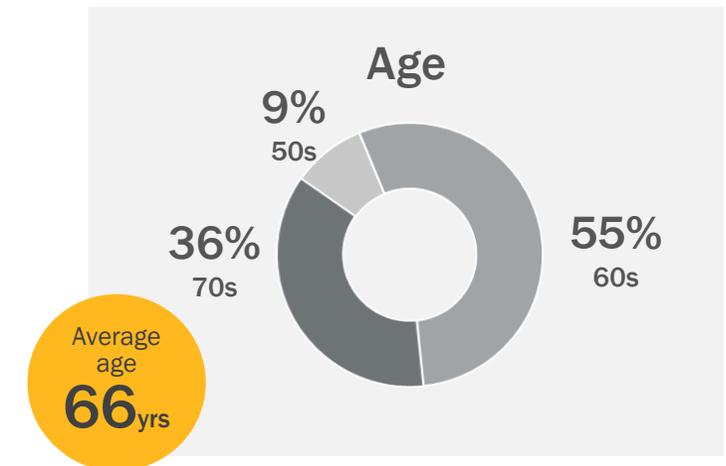
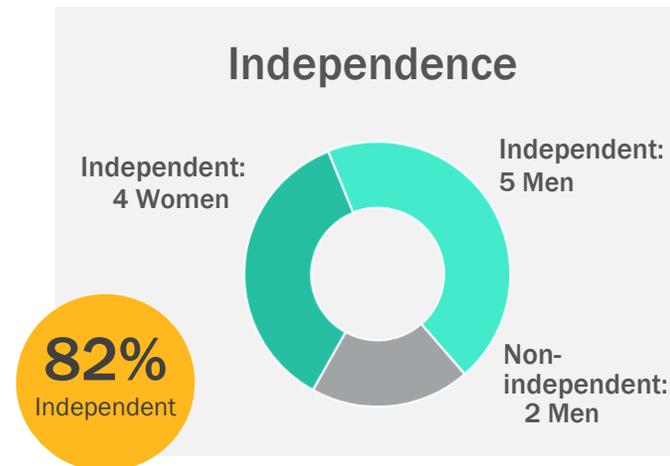
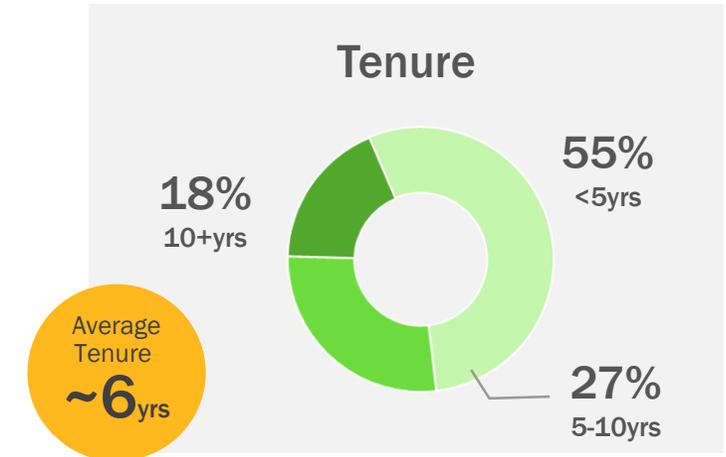
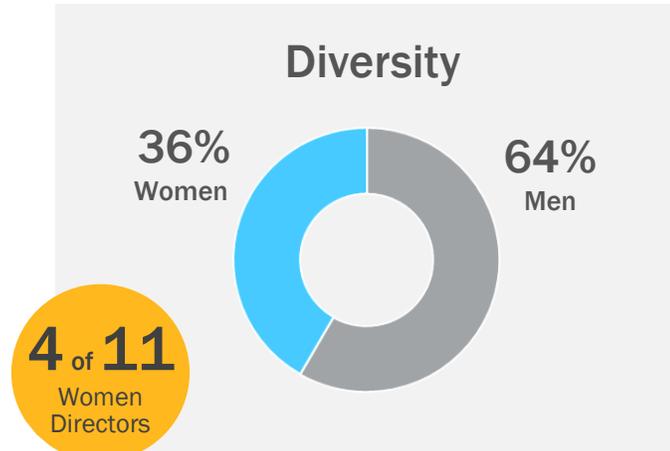
Our Governance Approach

- Value independent directors with diverse perspectives, expertise and experience
- Annual Board, committee and director evaluations
- Four of five committees are chaired by women
- Independent Chair of the Board
- Compensation, audit and governance committees are comprised solely of independent directors
- Share ownership requirement of 3x the annual Board retainer
- Advisory votes on executive compensation (“say on pay”)

Strengthening the diversity of our Board

- Our goal of 40% women and 20% racial and ethnic representation by 2025

Our Board Profile⁽¹⁾



(1) Board profile as at June 30, 2020

Executive Compensation



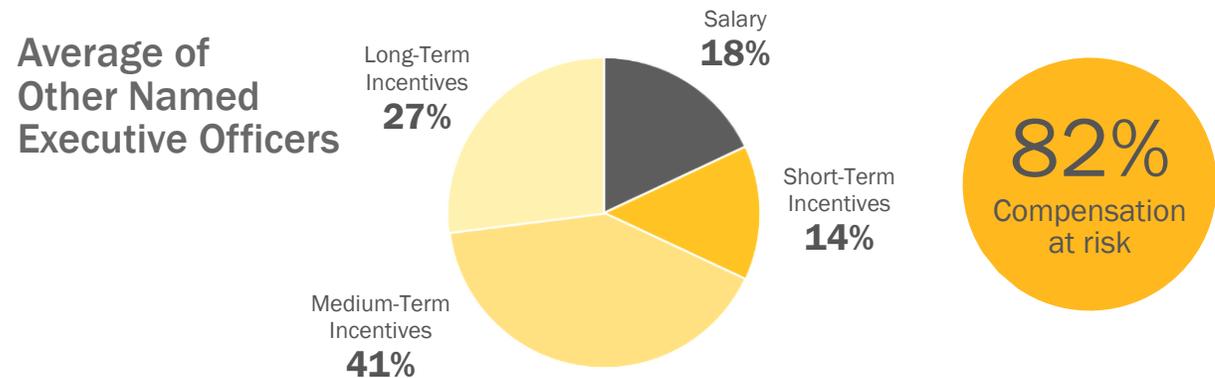
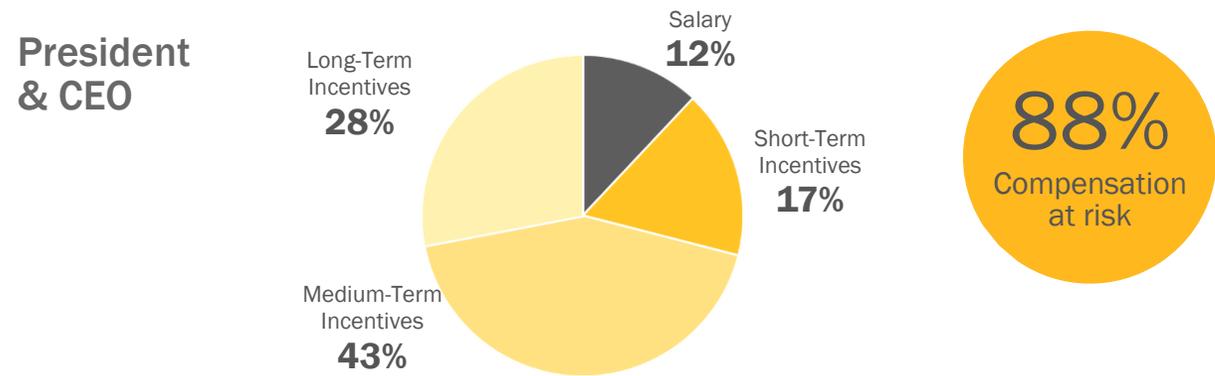
Enbridge's executive compensation program is grounded in pay-for-performance to align the Company's strategic priorities and interest with those of its stakeholders

Design of Executive Compensation

| | |
|---|---|
| Base Salary | Fixed level of compensation designed to attract and retain a highly effective executive team |
| Short Term Incentive | Awarded based on comprehensive analysis of corporate, business unit and individual performance taking into account financial results, safety, operational and environmental performance |
| Medium & Long Term Incentive | Aligned with Enbridge shareholders expectations for growth and returns over the long term |

Share ownership requirement is 6x base salary and 3x base salary for the CEO and named executive officers, respectively

Majority of executive compensation is considered at risk (2019)



Cybersecurity

Cyberattacks are a top risk and as an operator of critical energy infrastructure, we perform regular tests of our ability to respond and recover and monitor for potential threats.

- We are implementing cyber defense program goals to protect the confidentiality, integrity, availability and reliability of information and services
 - Completion of annual certification and training ensuring employee awareness and understanding of security responsibilities
 - Continue to regularly assess cybersecurity maturity and defense capabilities regularly assessed both through internal audits as well as independent third-party engagements including an annual maturity assessment against the NIST cybersecurity framework.



Transparent Reporting

Reporting

| Annual Report | Proxy Statement | Annual Sustainability Report |
|--|---|--|
| <p>2019 Annual Report</p> | <p>Notice of 2020 Annual Meeting of Shareholders and Management Information Circular</p> | <p>Resilient. Reliable. Responsible.</p> <p>2019 Sustainability Report</p> |
| Climate Change Resilience Report | Indigenous Engagement Discussion Paper | |
| <p>Resilient Energy Infrastructure</p> <p>Addressing Climate-Related Risks and Opportunities</p> | <p>Indigenous Rights and Relationships in North American Energy Infrastructure</p> <p>A Discussion Paper, June 2018</p> | |

Policies

E&S Management systems

- Enterprise Risk Management
- Integrated Management System
- Environmental Management System
- Enterprise Safety and Operational Reliability department
- Pipeline/asset integrity departments
- Operations & Integrity
- Occupational Health and Safety
- Regional Engagement Plans
- Indigenous Engagement Program and Action Plans; Lifecycle Engagement Framework
- Office of the Ombudsman (Enbridge Gas Inc.)

Enterprise Policies

- Statement on Business Conduct
- Corporate Social Responsibility Policy
- Climate Policy
- Indigenous Peoples Policy
- Lifesaving Rules
- Supply Chain Management (SCM) Policy
- Supplier Code of Conduct
- Corporate Financial Risk Management Policy
- Compliance Policy
- Whistle Blower Policy

Contact Information

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For additional information about corporate sustainability at Enbridge, visit enbridge.com/sustainability

