



Fighting forced labour and child labour in supply chains

February 2025 report

Steps taken to prevent and reduce risks of forced labour and child labour

At Enbridge, our goal is to be the first-choice energy delivery company in North America and beyond – for customers, communities, investors, regulators and policymakers, and employees. Our Company’s values are Safety, Integrity, Respect, Inclusion and High Performance. We aim to make a difference, economically and socially – as an industry leader, an exceptional employer, and a responsible corporate citizen. We are committed to operating in a safe, ethical, inclusive, transparent, socially and environmentally responsible manner, including respecting human and Indigenous rights, and meaningfully engaging with and learning from our employees and the communities where we live and work.

Enbridge has policies and processes in place to prevent and reduce the risks of forced labour and child labour in our operations and supply chains, outlined in more detail further in this report. Unless otherwise specified, these policies and processes apply enterprise-wide and support our commitment to upholding human rights. We have a zero-tolerance policy for human rights abuses, which extends to the use of forced labour and child labour in our supply chains. Our commitment is supported by an internal Third-Party Risk Management (TPRM) Program, which is designed to screen, evaluate and continually monitor existing and prospective suppliers to identify potential human rights risks (in addition to other risks, including sanctions, anti-bribery, anti-corruption, anti-money laundering, terrorist financing and facilitation of tax evasion laws). We also use a third-party sustainability assessment platform to conduct supplier sustainability assessments and evaluate the human rights performance of our top suppliers in four dimensions, including labour and human rights, environment, ethics and sustainable procurement.

In addition to our existing human rights policies and practices, in 2024, Enbridge undertook additional steps to prevent and further reduce the risk of forced or child labour in our supply chains, including:

- Senior management and the Enbridge Board of Directors reviewed and approved our inaugural *Fighting against forced labour and child labour in supply chains report* in February 2024.
- Continued to engage an internal working group to examine our current practices and to maintain and enhance our existing governance framework to manage modern slavery risks within our business and supply chains.
- Enhanced awareness of forced labour and child labour risk throughout the enterprise, including enhanced communications to employees working in supply chain management, major projects, and public affairs.
- Used a third party sustainability assessment platform and market intelligence tools to evaluate the human rights performance of our key suppliers, representing 45% of our total supplier spend.
- Conducted further analysis of the areas of our business and supply chains that carry a higher risk of forced labour and child labour and took additional steps to actively manage that risk, including engaging independent third parties to conduct supply chain traceability audits on select solar panel manufacturers.
- Enhanced contractual terms related to forced and child labour for a broader scope of suppliers, including embedding terms in standardized templates and adding more robust terms for specific suppliers.
- Performed risk assessments, including human rights risk, on potential suppliers during the request for proposal process and on proposed suppliers prior to onboarding.

About this report

This joint report is made pursuant to subsection 11(2) of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, S.C., 2023, c.9 (the Act) and has been prepared on behalf of Enbridge Inc. (Enbridge) and the applicable entities which it controls, including joint ventures which it operates. Headquartered in Calgary, Alberta, Enbridge’s common shares trade under the symbol ENB on the Toronto (TSX) and New York (NYSE) stock exchanges. To learn more, visit us at enbridge.com.

As required by the Act, this report summarizes the steps that we have taken in the financial year ended December 31, 2024 to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada by Enbridge or of goods imported into Canada by Enbridge. This joint report covers the following entities:

- Aitken Creek Gas Storage Ltd.
- Enbridge Pipelines (NW) Inc.
- Enbridge Athabasca Midstream Trunkline Limited Partnership
- Enbridge Pipelines (Woodland) Limited Partnership
- Enbridge Blackspring Ridge I Wind Project Limited Partnership
- Enbridge Pipelines Inc.
- Enbridge Employee Services Canada Inc.
- Enbridge Renewable Energy Infrastructure Limited Partnership
- Enbridge Gas Inc.
- Enbridge Southern Lights LP
- Enbridge Inc.
- Express Pipeline Limited Partnership
- Enbridge Lac Alfred Wind Project Limited Partnership
- Gazifère Inc.
- Enbridge Midstream Inc.
- Maritimes & Northeast Pipeline Limited Partnership
- Enbridge Pipelines (Athabasca) Inc.
- Tidal Energy Marketing Inc.
- Westcoast Energy Inc.

The terms “we,” “our,” “us,” “Company,” and “Enbridge” as used in this document refer collectively to Enbridge Inc., its subsidiaries, and the joint ventures which it operates, unless the context suggests otherwise. These terms are used for convenience only and are not intended as a precise description of any separate legal entity within Enbridge.

Structure, activities and supply chains

Our structure and activities

Enbridge Inc. is a Canadian company incorporated under the *Canada Business Corporations Act*. Headquartered in Calgary, Alberta, Enbridge's common shares trade under the symbol ENB on the Toronto (TSX) and New York (NYSE) stock exchanges.

At Enbridge, we connect millions of people to the energy they rely on every day, fueling quality of life through our North American natural gas, oil or renewable power networks and our growing European offshore wind portfolio. We're investing in modern energy delivery infrastructure to help sustain access to secure, affordable energy and, building on two decades of experience in renewable energy, to advance new energy technologies, including wind and solar power, hydrogen, renewable natural gas and carbon capture and storage. To learn more, visit us at enbridge.com.

While Enbridge does not generally produce or sell goods, we do distribute and import goods in Canada and elsewhere as part of our operations and supply chains. Our operations are based in North America and Europe, where strong human rights legislation is enforced.

Our activities are carried out through our four business segments:

- **Liquids Pipelines** consists of pipelines and terminals in Canada and the U.S. that transport and export various grades of crude oil and other liquid hydrocarbons.
- **Gas Transmission** consists of our investments in natural gas pipelines and gathering and processing facilities in Canada and the U.S., including U.S. Gas Transmission, Canadian Gas Transmission, U.S. Midstream and other assets.
- **Gas Distribution and Storage** consists of our rate-regulated natural gas utility operations, which serves residential, commercial and industrial customers in Ontario, Quebec, Ohio, North Carolina, Utah, Wyoming, and Idaho as well as Wexpro Company (Wexpro), which develops and produces natural gas reserves on behalf of Enbridge Gas Utah, Enbridge Gas Wyoming, and Enbridge Gas Idaho. Our distribution systems, which are supported by storage and compression assets, carry natural gas from the point of local supply to customers across North America.

- **Renewable Power Generation** consists primarily of investments in wind and solar assets, as well as equity interests in geothermal power and power transmission assets. In North America, assets are primarily located in the provinces of Alberta, Ontario and Québec, and in the states of Colorado, Texas, Indiana, Ohio and West Virginia. In Europe, we hold equity interests in operating offshore wind facilities in the coastal waters of the United Kingdom, France, and Germany, as well as interests in several offshore wind projects under construction and active development in France and the United Kingdom.

Our supply chains

The Enbridge supply chains consist of over 10,000 active global (but primarily North American) suppliers that provide materials, goods and services to Enbridge, including contractors, subcontractors, vendors and consultants. Our suppliers play a key role in our ability to live up to our sustainability commitments and progress our environmental, social and governance (ESG) goals. To that end, we focus on working with suppliers who:

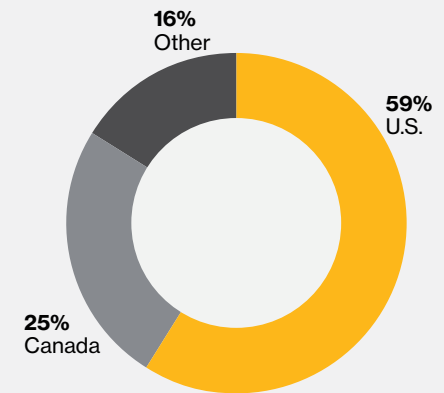
- Strive to be leaders in their industries
- Are willing to uphold our core values of Safety, Integrity, Respect, Inclusion and High Performance
- Adhere to key policies and procedures (including those outlined in this report)
- Share our commitment to the highest standard of business conduct

In 2024, the majority of our goods-related spend (approximately 84%) was distributed amongst suppliers located in Canada and the United States. The remaining 16% was allocated to suppliers in various other countries, including, but not limited to Australia, Denmark, Germany, India, Italy, the Netherlands, New Zealand, Singapore, South Africa, Sweden, and the United Kingdom.

The graphs to the right illustrate the geographic source of goods purchased by Enbridge in 2024, together with the top ten categories of expenditures for goods.

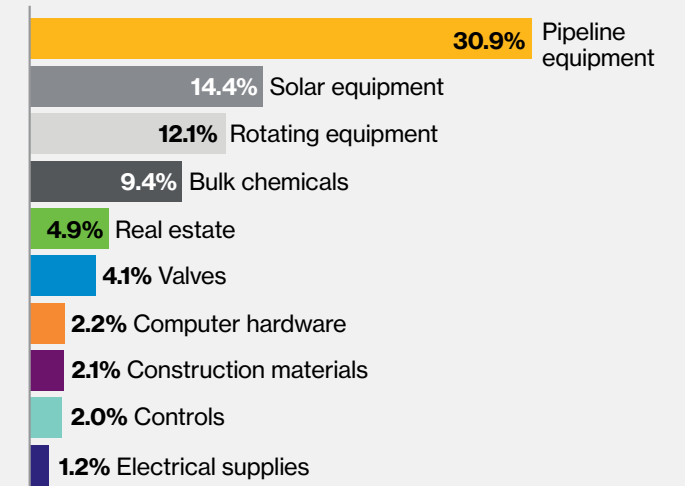
Geographical source* of goods purchased in 2024

As a percentage of total goods-related spend



Top ten goods expenditures in 2024

As a percentage of total goods-related spend



* Geographical source is based on a company's head office location, which does not always represent the country of origin of goods or services. Other countries include, but are not limited to, Australia, Denmark, Germany, India, Italy, the Netherlands, New Zealand, Singapore, South Africa, Sweden, and the United Kingdom.

Governance framework, policies and due diligence processes related to forced labour and child labour

Our governance framework

Enbridge is committed to the principles of good governance – this includes ensuring that a comprehensive system of stewardship and accountability is in place and functioning well. Our governance framework engages every level of the Company, from the Board of Directors (Board) to management and all employees. Oversight of risk, including human rights risks, is integrated into the responsibilities of the Board and its five standing committees. The Sustainability Committee has primary oversight of human rights matters, including forced labour and child labour. The [Terms of Reference](#) for the Sustainability Committee specifically provide that the Committee is responsible for overseeing policies and priorities related to human rights. The Audit, Finance & Risk Committee oversees the annual corporate risk assessment and risk management, and the Governance Committee oversees the corporate governance framework, including the Statement on Business Conduct.

Within our management structure, accountability for human rights generally, and prevention and mitigation of forced labour or child labour in our supply chains, in particular, is shared primarily among the Supply Chain Management (SCM), Ethics & Compliance (E&C) and Sustainability functions. The Chief Sustainability Officer is responsible for the development and implementation of our sustainability strategy and policies and ensures our sustainability strategy, including protection of human rights, is embedded into our business. The Chief Compliance Officer is responsible for company-wide oversight of our overall state of compliance and for enhancing our culture of ethics and integrity.

Board of Directors

The Board and its five standing committees are responsible for identifying and understanding Enbridge's principal risks, including human rights risks (which encompasses forced labour and child labour in supply chains) and ensuring that appropriate systems are implemented to monitor, manage and mitigate those risks. Board committees have oversight over risks within their respective mandates.

Sustainability Committee	Audit, Finance and Risk Committee	Governance Committee	Safety and Reliability Committee	Human Resources and Compensation Committee
<ul style="list-style-type: none"> • Human rights • Climate and energy transition • Indigenous rights and relationships • Stakeholder engagement and government relations • ESG reporting 	<ul style="list-style-type: none"> • Risk management processes, strategies, policies and practices, including the annual Corporate Risk Assessment • Integrity of financial statements and financial reporting processes • Cybersecurity 	<ul style="list-style-type: none"> • Corporate governance framework • Statement on Business Conduct • Board composition, education, evaluation and succession • Board diversity and inclusion 	<ul style="list-style-type: none"> • Safety and operational risks • Pipeline and facility integrity • Emergency response • Environment, health and safety 	<ul style="list-style-type: none"> • Human capital, compensation and succession planning • Diversity, equity and inclusion strategy • Workforce engagement

Management and employees

Executive Leadership Team	Chief Sustainability Officer	Chief Compliance Officer	Management	Employees
Responsible for executing the Company's strategic priorities, operational and financial performance and the Company's long-term success, including the integration of sustainability policies and practices across the enterprise.	Responsible for sustainability strategies and policies, management of sustainability performance reporting and disclosure, and public policy.	Responsible for oversight of compliance and culture of ethics and integrity.	Establishes, maintains and supports corporate policies and programs, including the integration of sustainability into day-to-day operations.	Implement departmental initiatives and conduct business in a responsible and ethical manner, consistent with our policies and values.

Our policies

Enbridge has adopted and implemented policies and practices that support human rights and socially responsible business practices. Respect for human rights is embedded in our core values and all aspects of our business. Our operating practices are informed by the United Nations (UN) International Bill of Human Rights, the International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work, the UN Guiding Principles on Business and Human Rights, and the Organization for Economic Co-operation and Development's Guidelines for Multinational Enterprises. Enbridge has been a signatory to the UN Global Compact since 2003 and reports on progress annually (available publicly on the UN Global Compact website).

Enbridge requires its suppliers to adhere to a [list of Enbridge policies](#), which includes the following key policies: Sustainability Policy, Statement on Business Conduct and Supplier Code of Conduct.

Sustainability Policy

Our [Sustainability Policy](#) highlights our commitment to respect human rights, guided by the following principles:

- Striving to build trust and demonstrate respect for human dignity and rights in our interactions
- Adopting a preventative approach that seeks to ensure Enbridge does not cause or contribute to adverse human rights impacts through our activities
- Recognizing the distinct rights of Indigenous peoples (see also our [Indigenous Peoples Policy](#))
- Respecting the rights of others to express their views freely, including human rights defenders who lawfully exercise their right to protect recognized human rights through peaceful means
- Upholding the Ten Principles of the UN Global Compact
- Adopting a zero-tolerance policy for human rights abuses, which extends to the use of forced labour and child labour in any form in our operations or supply chains

- Working with governments and agencies to support and respect human rights and raise awareness within our sphere of influence
- Providing ongoing leadership, resources, training and monitoring to ensure the effective implementation of these principles and continuing to engage with others to ensure respect for human rights throughout our operations (and expecting the same of our suppliers)

Statement on Business Conduct

Our [Statement on Business Conduct](#) (SOBC) outlines the principles governing the behaviour and standards of conduct we expect of ourselves and each other. It's our north star and what helps us ensure we do the right thing as a company and as individuals. One of the core principles in the SOBC is upholding human rights – all human beings deserve to live freely and to be treated with dignity and respect. Enbridge does not tolerate human rights abuses of any kind, including forced or child labour, in our operations, supply chains or by the third parties we do business with. One of the ways we uphold human rights is by conducting due diligence and requiring that the third parties we do business with do not engage in, or support others who engage in, human rights abuses. We expect our suppliers to adhere to our core values and to uphold the human rights, labour, health, safety, environmental, and business ethics practices prescribed in our key policies.

Supplier Code of Conduct

Enbridge maintains a [Supplier Code of Conduct](#) (Code), which outlines Enbridge's requirements regarding the ethical standards and business conduct of our suppliers. All Enbridge suppliers are required to adhere to the Code, and this requirement is incorporated into contractual requirements. Under the labour and human rights provisions of the Code, all suppliers are required to respect the human rights of workers and conduct their operations in a socially responsible and non-discriminatory manner and in full compliance with all applicable laws.

Suppliers are required to have a third-party risk management program in place for onboarding and monitoring their own suppliers to mitigate third-party risk, including human rights and fair labour standards.

Suppliers must conduct due diligence in respect of, and impose controls, including contractual obligations, in respect of their own suppliers that present a risk of non-compliance. Suppliers are prohibited from using, in connection with the work they perform for Enbridge, third parties that are known to violate the standards set out in the Code.

Among other protections for workers, the Code includes specific requirements related to forced labour and child labour:

- Suppliers shall not threaten workers with or subject them to harsh or inhumane treatment, including sexual harassment, sexual abuse, corporal punishment, mental or physical coercion, verbal abuse, or unreasonable restrictions on entering or exiting company-provided facilities.
- Suppliers shall not traffic persons or use any form of slave, forced, bonded, indentured, or prison labour. All work must be voluntary, and workers must be free to leave work or terminate their employment upon reasonable notice.
- Workers must not be required to surrender any government issued identification, passports or work permits as a condition of employment.
- Suppliers shall ensure that third-party agencies providing workers are compliant with the Code and the laws of the sending and receiving countries, whichever is more stringent.
- Suppliers must ensure that contracts for direct and contract workers clearly convey the conditions of employment in a language understood by the worker.
- The acceptable minimum age for employees is 15 years. As far as necessary and only if national law permits, children under the age of 15 are only permitted to engage in light work if it does not interfere with compulsory schooling.
- Employees under the age of 18 years are not to be involved in night work or work that is hazardous or likely to have a negative impact on their physical or mental development.

Our due diligence processes

To identify and respond to potential or actual forced and child labour risks in the supply chain, Enbridge engages suppliers through an onboarding process and an ongoing risk management process. These processes are managed jointly by our SCM and E&C functions. SCM is a centralized function within Enbridge responsible for all aspects of the supply chain management process across the Company. This includes planning and governance, strategic sourcing and tactical procurement, materials management, logistics, accounts payable and contract management. E&C is a centralized function within Enbridge responsible for implementing and administering ethics and compliance programs across the Company.

“ Enbridge does not tolerate human rights abuses of any kind, including human trafficking, forced or child labor in our operations, supply chain or by the third parties we do business with. ”

– Enbridge Statement on Business Conduct

Supplier onboarding

Enbridge's Third Party Risk Management (TPRM) Program, managed by E&C, is part of the onboarding registration process for prospective suppliers¹. A cross-functional executive level committee, representing SCM, E&C, and Technology and Information Services, is responsible for overseeing the TPRM Program and its continuous improvement, as well as providing a broad view of the risks posed by third parties.

Our TPRM Program is designed to screen, evaluate and monitor third parties for potential or actual ethics and compliance risks, including human rights risks, prior to entering new business arrangements and over the course of the relationship with third parties. Specifically, the TPRM Program intends to:

- Screen, evaluate and continually monitor joint venture (JV) partners, merger and acquisition (M&A) targets, and suppliers to identify the risk of non-compliance with sanctions, anti-bribery and anti-corruption, human rights and anti-money laundering, terrorist financing and tax evasion laws.
- Screen, evaluate and continually monitor customers to identify the risk of non-compliance with sanctions.
- Perform due diligence in respect of certain third parties flagged as medium or high risk.
- Develop a plan for mitigating and managing compliance risks, including imposing contractual obligations and/or training requirements, as appropriate, prior to entering into a contract and over the course of the relationship with suppliers, JV partners, and M&A targets.

Prior to working with Enbridge, new suppliers are evaluated through the TPRM Program. The TPRM Program involves an assessment of risk based on a number of factors, including:

- Country in which the supplier is located.
- Type of good or service being provided.
- Performance of due diligence against a database which includes sanctions, regulatory violations, adverse media, etc.
- Review of any supplier compliance and/or TPRM Program documentation provided with the questionnaire.

The results of the assessment provide a risk rating of low, medium or high risk which are used to determine whether further assessment is required.

For suppliers assessed as medium or high risk, a more detailed questionnaire is completed, which includes identification of the countries where the supplier and its ultimate parent company are headquartered, countries in which the goods are manufactured, and countries from which the goods and key components originate. The questionnaire requests information about supplier compliance programs and third-party risk management programs, and whether these programs address human rights. Suppliers are also requested to provide supporting documentation.

Additional due diligence is completed by an external expert for new suppliers that are deemed high risk. This additional review focuses on identifying forced labour and child labour risks, including in the suppliers' own supply chains which informs proponent selection and mitigation measures, such as additional contractual requirements.

¹ The TPRM Program does not currently extend to suppliers located in Quebec due to French language requirements or to suppliers of Tidal Energy Marketing Ltd., whose business is primarily energy marketing in North America, and therefore whose supply chains are limited. Work is underway to expand the scope of the TPRM Program to incorporate these suppliers.

Ongoing supplier management

Once a supplier has been registered and onboarded, Enbridge continues to manage and mitigate risks throughout the course of the relationship with the supplier. Under the TPRM Program, suppliers are assigned a risk level (low, medium or high) and periodic risk assessments are conducted based on the supplier's risk level. We aim to complete assessments every three years for low risk suppliers, every two years for medium risk suppliers, and every year for high risk suppliers. In addition, we use an automated service to conduct nightly searches on suppliers. In the case of medium and high risk suppliers, individuals, suppliers' contractors and affiliates are also searched for any indications of financial crimes or human rights abuses, including forced labour and child labour. If a potential concern is flagged, E&C receives a notification to review the information and confirm the supplier's risk level. Where appropriate, we update the supplier's risk rating and may recommend mitigation measures or corrective actions, such as additional training or specific contractual clauses. Mitigation measures are tracked and escalated if necessary, and there are various decision points in the process to determine whether to continue the relationship with the supplier.

As part of our ongoing supplier management, Enbridge collects sustainability data from our top suppliers to assess and manage supplier sustainability performance. Since 2022, the SCM function has used a third party sustainability assessment platform to collect data across four key pillars (i.e. environment, labour and human rights, ethics, and sustainable procurement). Assessments are based on standards such as the Ten Principles of the UN Global Compact, ILO conventions, and the Global Reporting Initiative standards. The platform uses customized questionnaires, based on the supplier's industry, geography and size, as well as benchmarking tools, to generate a scorecard for each supplier. Suppliers are assigned an overall low, medium or high risk rating, along with ratings for each of the four key pillars. The report also summarizes each supplier's strengths, areas for improvement and watch areas.

The SCM function holds periodic performance review meetings with our key suppliers to discuss and manage the suppliers' performance. Utilizing the third party sustainability assessment platform and market

intelligence risk scores, we engage suppliers to improve performance including, where appropriate, identifying corrective actions such as additional training.

Contractual requirements

Suppliers are contractually required to comply with all applicable laws and to adhere to applicable Company policies, including the SOBC, the Code and Sustainability Policy. Failure to comply with applicable laws or Company policies constitutes a material breach of the agreement allowing the Company to take immediate remedial steps, which may include termination. All Enbridge Authorized Contract Templates for goods purchase, construction and services contain specific forced labour and child labour provisions and all Enbridge contracts for goods with a higher risk for human rights violations require review by Enbridge's TPRM Program and additional forced labour and child labour provisions.

Reporting concerns

We strongly believe in maintaining a culture where our employees and contingent workers feel empowered and supported in conducting business the right way and foster a "speak up culture" to encourage reporting of concerns about potential misconduct or violations of law or policy. If an employee, contractor or other third-party becomes aware of a potential issue involving forced labour or child labour, there are various avenues to report concerns, including through our Ethics Helpline, operated by an independent third party provider. The Ethics Helpline facilitates the anonymous reporting of potentially illegal, unethical or improper conduct, and is accessible through multiple mediums, anywhere in the world, 24/7. Enbridge also strictly prohibits retaliation for good faith reporting of misconduct.

SCM policies require contractors or employees to report non-compliances, and upon confirmation of non-compliance, Enbridge may take remedial action, including terminating the relationship with the employee or contractor.

Participation in human rights organizations, industry associations and peer working groups

As a signatory to the UN Global Compact, Enbridge is committed to supporting human rights. We collaborate with organizations and industry associations like the American Clean Power Association and the Canadian Renewable Energy Association on human rights issues, including the issue of forced labour in the sourcing of raw materials and manufacture of solar panels. Enbridge also collaborates with peer companies and legal experts to share best practices.



Any measures taken to remediate forced labour or child labour

Enbridge has not identified any instances of forced or child labour in its activities and supply chains within the financial year ended December 31, 2024, and therefore, no remediation measures have been taken.

Any measures taken to remediate the loss of income to the most vulnerable families

Enbridge has not identified any instances of forced or child labour in its activities and supply chains within the financial year ended December 31, 2024, and has, therefore, not needed to take any measure to eliminate the use of forced labour or child labour. Accordingly, there is no loss of income to remediate.

Parts of the business and supply chains that carry a risk of forced labour and child labour and steps to manage that risk

Enbridge has identified certain areas of its business and supply chains that carry an increased risk of forced labour and child labour, based on countries and goods that are at a higher risk for human rights violations. As outlined in the section above, we have supplier onboarding processes in place to manage these risks during onboarding and an ongoing supplier management program to manage a supplier's performance throughout the duration of the contractual relationship.

Any suppliers involving specific risk areas are automatically flagged by our TPRM Program algorithms as high risk and are reviewed in detail by the TPRM Program team. Our algorithms currently flag suppliers and their sources of supply from countries (including China) that have a higher rating on the Transparency International's Corruption Perceptions Index, which typically aligns with countries that are implicated in human rights abuses. Our algorithms also flag goods known to contain key components or raw materials listed on the *U.S. Department of Labor List of Goods Produced by Child Labor or Forced Labor* and the *List of Products Produced by Forced or Indentured Child Labor*. Higher risk goods currently flagged by our algorithms include solar panels, lithium-ion batteries, and wind turbines. Our SCM function also regularly reviews certain categories of purchases for conflict minerals, in accordance with the Dodd Frank legislation in the U.S.

Enbridge continues to build our renewables portfolio, with projects in various stages of development. Because solar panel purchases can carry with them a particular risk of forced labour, we engaged an independent third party to conduct supply chain traceability audits on solar panel manufacturers. In addition, for products where we identify a particular risk of forced labour or child labour, we ask potential suppliers specific questions related to forced labour in requests for proposals, including:

- Suppliers and origin of key components/raw materials
- Confirmation of traceability
- Steps taken by the supplier to ensure that forced labour or child labour is not used in its supply chain

We also conduct extensive due diligence complemented with secondary due diligence by an external expert, with a focus on forced labour and child labour, including in the suppliers' own supply chains. Enbridge's solar panel suppliers are also required to provide more extensive contractual assurances regarding the absence of forced labour in their supply chains.

Training provided to employees on forced labour and child labour

On the commencement of employment with Enbridge and annually thereafter, all Enbridge employees, contingent workers active in the Company's human resources information system and the Enbridge Board of Directors must certify their compliance with the SOBC. In 2024, we provided a voluntary information session, available to all employees, dedicated to raising awareness of potential risks of forced labour and child labour in our supply chains as well as prevention and mitigation of such risks. We also created resources that employees can use to share information in internal meetings.

Enbridge's Supplier Code of Conduct outlines expectations of supplier performance and is supplemented, where risk is identified, by third-party risk training that provides information to suppliers on the prohibition against forced labour and child labour and how to report suspected human rights and other violations. Enbridge also provides access (on a voluntary but trackable basis) to TPRM Program training on financial crimes, which includes an overview of Enbridge's expectations with respect to human rights. This training was originally developed for and is required to be completed by medium and high risk suppliers that do not have their own compliance and/or TPRM programs in place. The supplier training also includes a quiz and certification. The third-party sustainability assessment platform also includes training modules in several areas, including a course on child and forced labour prevention. Enbridge may, as part of a performance management plan for suppliers assessed as medium and high risk, request that they complete specified training through this tool.

Assessing effectiveness in ensuring that forced labour and child labour are not being used in our business and supply chains

Our ability to operate and ensure long-term success is linked to how well we identify and manage potential risks to our Company—including the risk of forced labour or child labour being used in our business and supply chains. Assessing the effectiveness of managing that risk is a shared responsibility of our Board and management.

The Board is responsible for identifying and understanding the Company's principal risks and ensuring that appropriate systems are implemented to monitor, manage and mitigate those risks. Each year, management prepares and provides to the Board and its committees a Corporate Risk Assessment (CRA), which analyzes and prioritizes enterprise-wide risks, highlighting top risks and trends. We assess and rank risks based on impact and probability, and strive to ensure mitigation measures are appropriately designed, prioritized, resourced and effective. Our proactive risk management approach informs our Company strategy and operations. It also helps ensure that emerging risks are identified early so that we are ready and able to manage them as they materialize. To better identify, manage and mitigate risk, the CRA report is reviewed by the Board committee with responsibility for the risk category relevant to their mandate.

Given the nature of our business (focused on transportation, distribution and storage services as opposed to the production of goods), forced labour or child labour in our supply chains has not, to date, been identified as a material risk in our CRA. However, in the event that an issue arises that causes this risk to be elevated, it would fall under the mandate of the appropriate committee, which may, in turn, make recommendations to the Board in respect of Company practices. In addition, the Board committees may authorize the implementation of systems that address risks within the scope of their responsibility and monitor them to ensure they remain effective. Management provides regular reports to the Board at each quarterly meeting to review our top risks, identify trends and help manage risk.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I, in the capacity of Chair of the Enbridge Inc. Board of Directors, attest that I have reviewed the information contained in the report on behalf of the governing body of Enbridge Inc., which controls the entities listed herein. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the 2024 reporting period.



Pamela L. Carter
Chair, on behalf of the Board of Directors of Enbridge Inc.

February 12, 2025



Contact us

If you have any inquiries concerning the 2025 Fighting against forced labour and child labour in supply chains report, please contact sustainability@enbridge.com.

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