



EIC/GPA Midstream ESG Reporting Template ⁽¹⁾

Developed by the Energy Infrastructure Council in collaboration with GPA



Midstream Association

Parent Company: Enbridge Inc.
 Operating Company: Enbridge Inc.
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 Membership: EIC, GPA Midstream, Both, Neither: EIC

Metric	Unit	Latest Year 2024	Previous Year 2023	Year-2 2022	Comments, Links, Additional Information, and Notes	
Activity						
1.1	EBITDA	Million US \$	12,326	12,080	9,250	Calculated based on Enbridge Annual report, currency conversion rate (YTD 2024) can be found here: http://mrmweb/exchangerate/ YTD Rate as of Dec. 31, 2024 for CAD to USD was 0.73
1.2	Gross Throughput	Thousand BOE	1.33	1.4	1.38	Total natural gas transported by Enbridge U.S. operations, following One Future Methane Intensity Reporting Methodology
1.3	Miles of Pipeline (Total Pipeline)	Miles	15,208	14,171	13,879	Total miles of active U.S. natural gas transmission pipeline operated by Enbridge, following One Future Methane Intensity
1.4	Carbon Accounting Basis for Data	Operational/Equity/Financial	Operational	Operational	Operational	
Environment ⁽²⁾						
Hydrocarbon Releases						
2.1	Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#				Enbridge reports hydrocarbon releases in our ESG datasheet following different methodology. For the hydrocarbon releases numbers we reported in our datasheet, please see the link:
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbls				https://www.enbridge.com/~media/Enb/Documents/Reports/Sustainability-Report-2024/Enbridge_SR_Datasheet_2024.pdf?rev=052206ce8c024bed8a09d9a0556caea6&hash=73E9328027C28C095725B445509E23AE
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline - Total	bbl/mile				
Emissions						
2.4	Total GHG Emissions (Scope 1 + Scope 2) - Total	mt co2e	13,179,000	13,440,138	14,408,000	
2.4.1	Scope 1 GHG Emissions - Total	mt co2e	7,532,000	7,480,000	7,715,000	
2.4.1.1	Scope 1 CO2 Emissions - Total	mt CO2	5,317,720	6,467,000	6,425,000	
2.4.1.2	Scope 1 Methane Emissions - Total	mt CH4	78,480	40,000	51,000	
2.4.1.3	Scope 1 Nitrus Oxide Emissions - Total	mt N2O	65	66	64	
2.4.1.4	Percent of Scope 1 emissions that are methane	%	29%	13%	16%	Methane tCO2E / Scope 1 Total tCO2E. The percentage went up due to the new distribution assets we started to operate in U.S.
2.4.2	Scope 1 GHG Emissions - EPA	mt co2e	4,354,066	3,923,386	4,068,151	
2.4.2.1	Scope 1 CO2 Emissions - EPA	mt CO2	3,249,206	3,706,760	3,812,989	
2.4.2.2	Scope 1 Methane Emissions - EPA	mt CH4	39,398	8,582	13,904	
2.4.2.3	Scope 1 Nitrus Oxide Emissions - EPA	mt N2O	7	6.99	7.19	
2.4.3	Scope 2 GHG Emissions	mt co2e	5,646,900	5,961,000	6,693,000	
2.5	Total GHG Emissions (Scope 1 + Scope 2) Intensity per Thousand BOE- Total	mt co2e/Thousand BOE				
2.6	Scope 1 Methane Emissions Intensity per ONE Future Methodology (See EIC Definitions tab for instructions)					
2.6.1	For Transmission and Storage Sector	%	0.094	0.097	0.019	We adjusted our methodology since 2023 reporting using the mile-adjusted throughput methodology
2.6.2	For Processing Sector	%				
2.6.3	For Gathering and Boosting Sector	%	0.168			
2.6.4	For Production Sector	%	0.327			
2.7	Does the company participate in an external emissions reduction program?	Yes/No	Yes	Yes	Yes	
2.8	Does the company have a greenhouse gas emissions reduction target?	Yes/No	Yes	Yes	Yes	
2.9	NOx Emissions	Metric Tons	7,911	9,945	9,456	
2.10	SOx Emissions	Metric Tons	148	130	120	
2.11	VOC Emissions	Metric Tons	5,769	3,767	4,193	
2.12	% of electricity used that is renewable	%	0	3.79	0	
2.13	Did the company bank GHG reductions from Carbon Capture and Storage Projects?	Yes/No	No	No	No	
2.14	Does the company seek third party data verification for any environmental metrics?	Yes/No	Yes	Yes	Yes	See page 27 of Enbridge's 2024 Datasheet - Independent practitioner's limited assurance report on Enbridge Inc.'s 2024 Datasheet
Asset Diversification and Biodiversity						
2.15	Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	Yes	Yes	Yes	https://www.enbridge.com/~media/Enb/Documents/Reports/Sustainability-Report-2024/Enbridge_SR_2024.pdf?rev=1ece093dfdf43bdaf0e0400831663ad&hash=A4A881316FECDD87E000B3AE2615BF75
2.16	Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	

⁽²⁾ In March 2022, the SEC proposed extensive climate change disclosure regulation, that, if adopted, would likely require companies to provide more detailed and complex environmental disclosures than contemplated by this template. For example, compliance with the "Emissions" section of this template would likely not be adequate for the purposes of compliance with the SEC's proposed regulation. The proposed regulation also contemplates significant expanded disclosures regarding companies' climate change-related governance, strategy, goals and metrics and risk analyses. For considerations regarding compliance with the proposed climate change disclosure regulations or other regulatory or legislative matters, companies should seek the advice of counsel.

Social						
3.1	Total Recordable Incident Rate (TRIR) - employees	#	0.32	0.47	0.44	See page 11 of Enbridge's 2024 Datasheet - Employee total recordable incident frequency
3.2	Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.26	0.27	0.35	See page 11 of Enbridge's 2024 Datasheet - Contractor total recordable incident frequency
3.3	Days away, restricted or transferred (DART) - employees	#	14	18	17	See page 11 of Enbridge's 2024 Datasheet - Number of employee restrictions and transfer incidents
3.4	Days away, restricted or transferred (DART) for major growth projects - contractors	#	7	4	11	See page 11 of Enbridge's 2024 Datasheet - Number of contractors restrictions and transfers incidents
3.5	Lost Time Incident Rate (LTIR) - employees	#	0.2	0.24	0.25	See page 11 of Enbridge's 2024 Datasheet - Employee days away restrictions and transfers frequency
3.6	Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	0.09	0.08	0.17	See page 11 of Enbridge's 2024 Datasheet - Number of contractors restrictions and transfers frequency
3.7	Fatalities - employees	#	0	0	0	See page 11 of Enbridge's 2024 Datasheet - Employee fatalities
3.8	Fatalities - contractors	#	1	0	0	See page 11 of Enbridge's 2024 Datasheet - Contractor fatalities
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No				
3.10	% workforce that is female	%	29.9	31.2	30.9	See page 17 of Enbridge's 2024 Datasheet - Workforce representation (%) Women in the workforce
3.11	% workforce from minority groups (EEOC defined)	%	27.7	26.3	24.5	See page 17 of Enbridge's 2024 Datasheet - Workforce representation (%) Underrepresented ethnic and racial minority groups
3.12	% workforce covered under collective bargaining agreements	%	18.1	12.9	13.7	See page 19 of Enbridge's 2024 Datasheet - Collective agreements - Permanent employees covered by negotiated collective agreements (%)
3.13	Does the company seek third party data verification for any social metrics?	Yes/No	Yes			
3.14	\$ invested in local communities per every \$100,000 of adjusted EBITDA	US \$	140	125	166	
Governance						
Diversity						
4.1	% directors that are female	%	42	36	36	See page 4 of Enbridge's 2024 Datasheet - Governance Representation on the Board
4.2	% corporate officers (VP and up) that are female	%	32.6	35	34	See page 17 of Enbridge's 2024 Datasheet - Workforce representation; Women in executive positions
4.3	% directors from minority groups (EEOC defined)	%	42	36	27	See page 4 of Enbridge's 2024 Datasheet - Governance Representation on the Board
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	23.6			See page 17 of Enbridge's 2024 Datasheet - Workforce representation; Underrepresented ethnic and racial minority groups in leadership positions
4.5	Is any director under the age of 50?	Yes/No	Yes	No	No	See page 26 of Enbridge's Management Information Circular, Director profiles
Directors						
4.6	% independent directors	%	92	91	91	See page 4 of Enbridge's Management Information Circular, Director nominees
4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	0	0	0	See Report on Voting Results: https://www.enbridge.com/investment-center/reports-and-sec-filings/sec-filings/sec-filing-details?docid=265207
4.7.1	Does the company have a formal ESG oversight structure with associated accountability?	Yes/No	Yes	Yes	Yes	See page 42 of Enbridge's Management Information Circular, Oversight of Sustainability, ESG and climate
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes	See page 32 of Enbridge's 2025 Management Information Circular, Mix of skills and experience matrix
Compensation						
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	No	No	No	See page 73 of Enbridge's 2025 Management Information Circular, Having your say
4.10	What % of CEO target pay is performance-based?	%	89	89	89	See page 75 of Enbridge's Management Information Circular, compensation elements
4.11	What % of CEO target pay is equity-based?	%	73	73	73	See page 75 of Enbridge's Management Information Circular, compensation elements
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes	See pages 84-85 of Enbridge's Management Information Circular, medium- and long-term incentives
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	Yes	Yes	Yes	See pages 81-87 of Enbridge's Management Information Circular, 2024 compensation decisions
4.14	Does the company tie any amount of pay for management and/or employees to ESG objectives?	Yes/No	Yes	Yes	Yes	See pages 81-87 of Enbridge's Management Information Circular, 2024 compensation decisions
Share Ownership						
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes	
Board Oversight						
Which of these data sets are collected and shared with board?						
4.16.1	Voluntary employee turnover company-wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	No	No	No	
4.16.2	75% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	Yes/No	No	No	No	
4.16.3	Gender Pay Ratio	Yes/No	No	No	No	
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	No	No	No	
Supply Chain						
4.17	Does the company require suppliers to sign off on a code of conduct or equivalent codes?	Yes/No	Yes	Yes	Yes	Please refer to the Supply chain management section of Enbridge's 2024 Sustainability Report: https://www.enbridge.com/~media/Enb/Documents/Reports/Sustainability-Report-2024/Enbridge_SR_2024.pdf?rev=1ece093dfdf43bdaf0e0400831663ad&hash=A4A881316FECDD87E000B3AE2615BF75#page=68
Cybersecurity						
Does the company undertake any of the following to manage cybersecurity risk?						
4.18.1	Mandatory employee training	Yes/No	Yes	Yes	Yes	Please refer to the Cybersecurity section of Enbridge's 2024 Sustainability Report for further details: https://www.enbridge.com/~media/Enb/Documents/Reports/Sustainability-Report-2024/Enbridge_SR_2024.pdf?rev=1ece093dfdf43bdaf0e0400831663ad&hash=A4A881316FECDD87E000B3AE2615BF75#page=75
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	Yes	
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	
4.19	Does the company publish an annual proxy statement? If no, expand for more metrics (click "+" to the left)	Yes/No	Yes	Yes	Yes	

⁽¹⁾ Governmental bodies and investors are increasingly focused on companies' ESG practices and disclosures, and increasingly there are proposed and adopted regulations, legislation and investor expectations that can have a direct impact on companies seeking to comply through disclosure. While this template provides one approach to reporting on various ESG matters, it does not take all voluntary frameworks or standards into consideration, nor is it designed to address proposed or adopted regulations and legislation. For compliance with proposed or adopted regulations and legislation, companies should seek the advice of counsel.